

# AONL ELECTION FACT SHEET PRESIDENT-ELECT CRITERIA

# **TERM OF OFFICE**

President-Elect: 12 months

President: 12 months

Past -President: 12 months

Prospective candidates should discuss their intent to run for an AONL position with employing organization <u>prior</u> to submission of nomination materials. Given the expected commitments of time and attention to the business of AONL, support from employing organizations is an essential component for dual success in the AONL office, if elected, and concurrent employment.

# **RESPONSIBILITIES**

# President-elect

Supports the AONL mission by:

- Participating in the development of the strategic plan to meet the organization's vision, mission and goals
- Assisting in the appointment of members of committees, commissions and task forces
- Representing AONL on the Tri-Council for Nursing
- Serving as a leadership role model for the field
- Assuming full responsibilities as a member of the AONL Board of Directors
- Providing leadership for fundraising for AONL
- Supporting the American Hospital Association Political Action Committee
- Chairing the Affiliate meetings
- At the discretion of the sitting president, serves as the president.

#### **President**

- Chairing the AONL Board of Directors and being accountable for its responsibilities
- Serving as a spokesperson for AONL
- Appointing members of committees, commissions and task forces
- Representing AONL on the Tri-Council for Nursing
- Serving as a leadership role model for the field
- Keeping board members fully informed on AONL's status
- Working with AONL's chief executive officer and staff to ensure that planning, finances, and policy further AONL's vision, mission and goals
- Assuming full responsibilities as a member of the AONL Board of Directors
- Providing leadership for fundraising for AONL
- Supporting the American Hospital Association Political Action Committee
- Promoting an environment of inclusion and diversity on the board
- Receives mentorship by other executive team members

# Past-president

- Serving as a leadership role model for the field
- Assuming full responsibilities as a member of the AONL Board of Directors
- Providing leadership for fundraising for AONL
- Supporting the American Hospital Association Political Action Committee
- Chairing the Nominating Committee
- Providing mentorship to board and executive team members
- Acting in the role of president in the president's absence

# **CRITERIA FOR NOMINATION**

#### EXPERIENCE

- Membership in AONL for the past three years including the current year
- Prior AONL board service
- Leadership roles in a state affiliate, local group or other national organizations or substantive community activities
- Participation in AONL activities at national level preferred
- Hold a master's degree or higher. Hold at least one degree in nursing at the undergraduate or graduate level.

#### **OTHER**

- Known as a visionary leader
- Ability to make the time commitment, with support from employing organization (when not self-employed)
- Demonstrates collaboration and mentoring
- Demonstrates relationship-building with internal and external stakeholders
- Demonstrates understanding of AONL's mission, values, and issues
- Demonstrates understanding of health care and nursing issues
- Demonstrates skills in public speaking
- Demonstrates and fosters an environment of inclusion and commitment to diversity
- AONL Board members complete their work in a variety of ways. It is expected that nominees be computer literate and comfortable with technology

#### EMPLOYMENT SUPPORT

Support from employing organization.

# MINIMUM TIME COMMITMENT INCLUDES

Ability to make the time commitment, which at a minimum includes:

- Five days for the AONL Annual Conference
- Two two-day AONL Board meetings and one three-day Board meeting
- Three two-day AHA RPB meetings, prep time required
- Monthly Board conference calls (two hours)
- Monthly Executive Committee conference calls (two hours)
- AONL committee assignments (some meet in person and other virtually). There may be up to 20 days for other meetings
- Ad hoc speaking engagements and requests from regions and affiliates.
- Media interviews done via telephone or electronically
- Participate in international events or meeting representing AONL, usually one
- Writing the Voice of the President column for Voice

# **RESOURCES AVAILABLE**

- AONL covers expenses for AONL Board and AONL-related travel.
- AONL provides appropriate support for AONL-related activities
- AONL or sponsoring organization covers expenses for persons serving as an official AONL representative. AONL Board Charter (enclosed).

# REQUIRED APPLICATION INFORMATION

Completed biographical/nominations form, which includes:

- Resume or curriculum vitae
- Completed conflict of interest form
- Statement on the biggest issue facing AONL with potential strategies to address the issue (100 word maximum). Note: AONL reserves the right to edit in order to adhere to the word limit.
- Hi-resolution color profile photo (300 dpi, .jpg, .tif or .eps format)

# **QUESTIONS**

For questions about the nominations process or recommendation to speak with your employing organization, please contact Jo Ann Webb at <a href="mailto:jwebb@aha.org">jwebb@aha.org</a>.