



## Nurse Manager/ Nurse Director Fellowship Application

Author Role: Select Nurse Manger or Nurse Director

First Name

Last Name

Credentials

Name you prefer in an informal setting

Title

Email Address

Work Phone Number

Cell or Home Phone Number

Organization

Organization Address

Home Address

Type of Organization – select your organization type

Are you an AONL member? Yes or no

What gender do you identify as?

What ethnicity do you identify as?

Resume/CV – upload file

Job Description – upload file

### **Leadership Story (not to exceed 1000 words – upload Word or PDF file)**

This essay should provide insight into who the applicant is, both a personal and professional leader. The essay is not intended to be a narrative of the applicant’s career journey but a personal story detailing those experiences that have impacted their professional practice and defined who they are.

- Ability to upload leadership story

### **Capstone Project Proposal (limit one page – upload Word or PDF file)**

The capstone project is intended to benefit the sponsoring organization either through a process improvement, resource management, new service, or business line development. The project should provide a measurable financial gain for the organization. Additionally, the project should develop and enhance your leadership competencies.

The proposed project must be a new project and not a project already in progress. Projects as part of degree completion are acceptable, providing they are initiated in the fellowship year and meet the financial parameters. It is understood that all proposals are works in progress and the focus and scope

may change during the course of the fellowship year. This is taken into consideration when evaluating the proposal.

Your proposal should address the following:

- Project title
- Background and statement of the project objective
- Brief description of the project, tactical actions and expected outcomes
- How outcomes will be measured
- How return-on-investment (ROI) will be measured

**Statement of Support** (upload completed PDF)

All fellowship applicants are required to submit a statement of support from the sponsoring organization's chief nurse executive or equivalent. The letter of support can be found on page three of this file.



## 2021 Fellowship Support

Participation in the AONL nurse manager and nurse director fellowships require a commitment of time and resources. To confirm that the organization is in support of participation, we ask that this form be completed by the chief nurse executive or equivalent. Once completed, the applicant will upload this form as part of their application.

1) Please enter the Fellowship Applicant's Name: \_\_\_\_\_

2) Is your organization prepared to support the time and resources required to complete all fellowship sessions and the capstone project? (time commitment: time away from work to participate in all sessions and time to work on project. resources: supporting project completion and/or tuition and travel expenses)

Yes

No

3) If you are unable to support the applicant, please explain

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4) Is there anything you would like to share with us about the applicant?

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Contact Information for Chief Nurse Executive or Equivalent

Name \_\_\_\_\_

Title \_\_\_\_\_

Phone \_\_\_\_\_

Email \_\_\_\_\_

**Questions related to this form, please contact:**  
Crystal Lawson, [clawson@aha.org](mailto:clawson@aha.org), 312-422-2813

### Rubric for Nurse Manager & Director Fellowship Candidate Scoring

Criteria & Points Assigned	Candidate Name:				Points
	0	1	2	3	Total
Described professional goals and how AONL fellowship will aid in reaching those goals.	None Identified	One Identified	Two Identified	Three identified	
<b>Leadership Attributes</b> <ul style="list-style-type: none"> <li>• Personal growth</li> <li>• Proactive</li> <li>• Evidence of effective change management</li> <li>• Transparent &amp; authentic</li> <li>• Integrity &amp; accountability</li> <li>• Courage</li> <li>• Risk taker</li> <li>• Influencing others</li> <li>• Inspirational</li> <li>• Transformational</li> <li>• Servant leader</li> <li>• Reflective practice</li> </ul>	No evidence	Minimal evidence	Some evidence	Significant evidence	
<b>Emotional Intelligence</b> <ul style="list-style-type: none"> <li>• Self-awareness</li> <li>• Social awareness</li> <li>• Self-management</li> <li>• Relationship management</li> </ul>	No evidence	Evidence of one	Evidence of two	Evidence of three or more	
<b>Project</b> <ul style="list-style-type: none"> <li>• Clear outcomes</li> <li>• Innovative</li> <li>• Scope clearly defined</li> <li>• ROI</li> <li>• Utilization of EBP</li> </ul>	Absent	Minimal	Moderate	Substantial	
<b>Total</b>					

**Evaluator:**

**Comments:**