

AONL PRESIDENT-ELECT CRITERIA

FOUR-YEAR TERM OF OFFICE

President-Elect: 2 years (Jan. 1, 2022 – Dec. 31, 2023)

President: 2 years (Jan. 1, 2024 – Dec. 31, 2025)

RESPONSIBILITIES

President-elect

- Developing the strategic plan to meet the organization's vision, mission and goals
- Appointing members of committees and task forces operating during presidency year
- Representing AONL on the Tri-Council for Nursing
- Assuming full responsibilities as a member of the AONL Board of Directors
- Supporting the American Hospital Association Political Action Committee and AONL Foundation
- Chairing the Affiliate meetings
- At the discretion of the sitting president, serves as the president

President

- Chairing the AONL Board of Directors
- Serving as a spokesperson for AONL
- Representing AONL on the Tri-Council for Nursing
- Working with AONL's chief executive officer and staff to ensure planning, finances, and policy further AONL's vision, mission and goals
- Assuming full responsibilities as a member of the AONL Board of Directors
- Supporting the American Hospital Association Political Action Committee and AONL Foundation
- Promoting an environment of diversity, equity and inclusion on the board
- Keeping board members fully informed on AONL's status
- Writing the Voice of the President Column in *Voice of Nursing Leadership*
- Chairing the Nominations Committee

CRITERIA

Experience

- Active AONL membership for the past three consecutive years
- Leadership roles in an AONL affiliate or other national, state or local organization
- Participation in AONL activities (e.g. annual conference, advocacy day, etc.)
- Hold an advanced degree with at least one degree in nursing at the undergraduate or graduate level

Other

- Known as a visionary leader
- Ability to make the time commitment
- Demonstrates collaboration and mentoring
- Demonstrates relationship-building with internal and external stakeholders
- Demonstrates understanding of AONL's mission, values and strategic priorities
- Demonstrates understanding of health care and nursing issues
- Demonstrates skills in public speaking

- Demonstrates and fosters a commitment to diversity, equity and inclusion
- Demonstrates computer literacy and comfortability with technology

EMPLOYMENT SUPPORT

Support from employing organization. *Prospective candidates should get support from employing organization prior to submitting nomination application.*

MINIMUM TIME COMMITMENT INCLUDES

Ability to make the time commitment, which at a minimum includes:

- Five days at annual conference
- Three 24-hour AONL Board meetings, prep time required
 - Spring board meeting in conjunction with annual conference
 - Summer board meeting
 - Board orientation in conjunction with Fall board meeting
- Monthly Board two-hour conference calls
- Monthly Executive Committee two-hour conference calls
- Three one-day Tri-Council for Nursing meetings
- Two days at Advocacy Day – Washington, D.C.
- Ad-hoc speaking engagements and requests from regions and affiliates
- Media interviews
- Participate in international events or meeting representing AONL, usually one

RESOURCES AVAILABLE

- AONL covers expenses for AONL Board and AONL-related travel
- AONL provides appropriate support for AONL-related activities
- Sponsoring organization covers expenses for AONL representative

REQUIRED APPLICATION INFORMATION

Completed biographical/nominations form, which includes:

- Link to LinkedIn profile
- Resume or curriculum vitae
- 100 word statement on the biggest issue facing AONL with potential strategies to address the issue (e.g. workforce, health equity, accessibility)
- 100 word statement on your perspective of diversity, equity and inclusion and actions you would take to demonstrate your commitment to AONL in the role

QUESTIONS

For questions about the nominations process, please contact Stacey Chappell at schappell@aha.org.