
Board Nomination Application Grading Guide

Instructions

Please read the materials submitted by each candidate, including the nominations form, resume or CV, and brief bio (500-word maximum).

The AONL Nominations Committee will use eight indicators to score each nomination application using a 1-4 scale. The Committee will score the candidate statements separately using 5-point Likert Scale. **The maximum score for the application is 32.**

1 = Strongly Disagree 2 = Disagree 3 = Agree 4 = Strongly Agree

- **Influence:** Active within the AONL and broader nursing community. Specific examples include elected or appointed positions within AONL, AONL affiliates or other national, state or local organizations.
- **Communication:** Possesses effective communication skills, evidenced by use of social media, authorship of articles, portfolio listing of speaking engagements and recommendations from peers in the health care or nursing community.
- **Conflict Management:** Works well with teams and boards. History of experience as a chair, team leader, or member in work groups and committees.
- **Leadership:** Recognized as an effective manager, leader and thinker through awards, scholarship and appointments or elections to various boards and bodies influential in health care and/or nursing.
- **Change Catalyst:** Known to colleagues as a change agent and idea generator. Participated or directed projects/research providing direct or indirect benefits to health care and/or nursing.
- **Building Bonds:** Demonstrates an ability to build consensus in a variety of settings with large and small teams, organizations and group interactions.
- **Collaboration and Cooperation:** Demonstrates cooperative and tolerant behaviors. Recognized by colleagues as tough, gracious and a positive example to the community and the profession through awards and accolades.
- **Support of Mission:** Demonstrates a history of advancement and commitment to employing organization and respect for its people and its values.

Statement Guidelines

The AONL Nominations Committee will evaluate each of the nominee's application statements using the 5-point Likert scale below.

5 = addressed with clear and concise overview of the nominee's platform

4 = addressed with clear description and analysis of the nominee's platform for candidacy

3 = addressed with evidence of some analysis of the issue (s)

2 = addressed without clear description and/or analysis

1 = not addressed

Statements

1. 100-word statement describing the significant issues facing AONL and potential strategies to address them.
2. 100-word statement describing the applicant's perspective of diversity, equity and inclusion and strategies AONL can take to demonstrate its commitment.