

Billie Lynn Allard

Nursing Administrative Consultant for Population Health and Transitions of Care for a community healthcare system on the journey to value based care delivery in a statewide One Care Accountable Care Organization. (ACO). Clinical Nurse Specialist completed the Wharton Fellows Nurse Executive program, John Hopkins Patient Safety Practitioner program. In 2017, SVMC received the Magnet Prize for Innovation based on implementation of the “Accountable Community of Health” program. Team developed a curriculum based on transitions of care and value-based payment, hosted a regional conference highlighting successful strategies. In 2018 designated as an EdgeRunner by the American Academy of Nurses and was inducted as a Fellow in the American Academy of Nurses in 2019. Sigma Global Nursing Excellence published her book: *INSPIRED Healthcare : A Value Based Care Coordination Model*.

STATEMENTS

1. Statement describing the significant issues facing AONL and potential strategies to address them.

Issues facing the nursing profession include healthcare equity, diversity and inclusion, payment reform, nurses functioning at the height of their licensure, improved financial reimbursement including full practice authority, engaging with academic partners to strengthen nursing preparation and identify strategies to improve nurse wellbeing and resilience. Recognizing the importance of screening for social determinants of health to maximize full health potential and the importance of partnerships across the community. We have witnessed the disproportionate impact on vulnerable people in our community and have found solutions that are improving quality of life, access to care, food, shelter and health.

2. Statement describing the applicant’s perspective of diversity, equity and inclusion and strategies AONL can take to demonstrate its commitment.

My professional nursing organization created a Nurse’s Pledge to champion this effort supported by NERBNA that was shared across the country and highlighted by AONL. SVMC created a Diversity, Equity and Inclusion task force that has been tirelessly providing leadership, education, and support to eliminate bias and racism. Actions taken are based on our Community Needs Assessment to identify key areas of need. Monthly education sessions have been transformational including guest speakers sharing their stories and enlightening us. Mandatory education for our board, executive management team and staff is underway to uncover implicit bias and transform our culture. This is top priority for our country now.