

Claire Zangerle is the chief nurse executive and Chair, Nursing Institute at Allegheny Health Network (AHN) in Pittsburgh, Pa., and is responsible for creating, executing and refining nursing strategy across the integrated delivery health care system in Western Pennsylvania and portions of Ohio, New York, and West Virginia. Zangerle leads 6,000+ nurses in the acute and ambulatory care areas and collaborates with AHN home health and hospice.

Previously, she served as CEO of the Visiting Nurse Association of Ohio, the state's largest home care and hospice organization. Zangerle served in various capacities at the Cleveland Clinic in Cleveland including Chief Nursing Officer and Chair of the Nursing Institute, Director of Quality and Accreditation, Director of Preventive Cardiology.

Zangerle received a Bachelor of Science in Exercise Physiology from Texas A&M University, a Master's in Business Administration (Healthcare) from Lake Erie College, a Master's in Nursing Administration from Kent State University, and a Doctor of Nursing Practice Texas Christian University. She is certified as an Advanced Nurse Executive with the American Nurses Credentialing Center and is a Fellow of the American Organization of Nurse Leaders.

Zangerle is serves on the editorial boards of Nursing Management and Nursing Administration Quarterly and currently serves on the Chief Nurse Executive Council. She is a former board of trustee of the American Hospital Association, where she served on the Quest for Quality Committee, Workforce Taskforce and led the Hospitals Against Violence initiative. She is a former board member of the American Organization for Nursing Leadership and Pennsylvania Organization of Nurse Leaders. She has also served on the boards of the United Way Women's Leadership Council of Pittsburgh, the American Heart Association Go Red for Women of Pittsburgh, and Dress for Success Cleveland.

## STATEMENTS

1. Statement describing the significant issues facing AONL and potential strategies to address them.

*An overarching strategy addressing issues facing nurse leader practice is being able to articulate the value of nursing as the current and future healthcare landscape transforms. AONL can support all nurse leaders in their practice by empowering them with the knowledge and skills to contribute to that transformation. Serving as the most influential professional organization for nurse leaders, AONL's efforts to educate members and subsequently execute on actions related to advocacy, creative workforce tactics, nursing research and innovation, and educational funding proliferates the creation of a community of nursing ambassadors, ultimately elevating global nursing leadership practice.*

2. Statement describing the applicant's perspective of diversity, equity and inclusion and strategies AONL can take to demonstrate its commitment.

*The value of focusing efforts to promote DEI reverberates deep within healthcare organizations, the people who work there, and those who receive care there. Caring for people who look like you and who you look like results in better outcomes. Providing intentional opportunities for all*

*populations creates a richer environment for all. AONL's commitment to appoint diverse board members, expanding board leadership positions to those outside former board experience, and Workplace Violence efforts on behalf of all nurses demonstrates a strong commitment to DEI. Further work may include mentoring programs for minorities, research on nursing diversity, and expanding membership to aspirational leaders.*