

Christina (Christy) Dempsey is the Chief Nursing Officer, Emerita for Press Ganey Associates, LLC., responsible for providing clinical guidance to help clients transform the patient and caregiver experience.

A registered nurse with over three decades of healthcare experience regularly speaking and publishing nationally and internationally on nursing, perioperative and emergency services, patient flow, medical practice operations, supply chain and physician/hospital collaboration. Dempsey serves as adjunct faculty for the Missouri State University Dept. of Nursing and holds a doctoral degree in nursing practice from Quinnipiac University, master's degrees in business and nursing from Missouri State University, and certifications in perioperative nursing and executive nursing practice.

She is a Fellow in the American Academy of Nursing and serves on the Board of the American Organization for Nursing Leadership (AONL), AONL Foundation Board, Missouri Organization of Nurse Leaders Board where she was elected president elect for 2021, and the Nightingale College Board of Managers. In addition, she serves on the editorial boards for the Journal of Nursing Administration and Journal of Patient Experience. In 2018 and again in 2020, Dempsey was named one of the top 50 Safety Experts in the US by Becker's Hospital Review. Her book, *The Antidote to Suffering: How Compassionate Connected Care Can Improve Safety, Quality, and Experience*, was released in 2017.

STATEMENTS

1. Statement describing the significant issues facing AONL and potential strategies to address them.

Tremendous opportunities exist post-pandemic and beyond. Staffing, advocacy, and population health are at the forefront. Through legislative advocacy and operational expertise across the continuum, AONL is able to promote opportunities for nurses to work to their full scope; advocate for more nurse faculty and innovative nurse education to address the complex needs of patients, communities, and caregivers; research and advocacy to quantify and demonstrate the value of nurses to the healthcare ecosystem while prioritizing their wellbeing; and nurse driven population health management that proactively prioritizes health within a diverse patient and caregiver population.

2. Statement describing the applicant's perspective of diversity, equity and inclusion and strategies AONL can take to demonstrate its commitment.

AONL should look like the communities we serve as nurse leaders, community members, and caregivers. As such, we must provide opportunities for education, membership, and leadership to all ethnicities, cultures, religions, gender identities, and sexual orientations. Doing so will produce diversity of thought, fostering growth and learning that positions AONL to create, influence, and advocate for policies that represent and give voice to ALL. Actively seeking this diversity, assuring inclusion, and driving equity (not simply equal opportunity) in board and committee roles and in policy making demonstrate that commitment.