

Anna Kiger is the System Chief Nurse Officer for Sutter Health, a not-for-profit integrated healthcare system operating in the Northern California and San Francisco Bay area. As the system's first Chief Nurse Officer, Kiger is accountable for executive nursing leadership, clinical nursing practice, education, nursing research, and workforce labor optimization.

Kiger holds a Doctor of Nursing Practice from Texas Tech University School of Nursing, a Doctorate of Science in Public Health, Health Systems Management, from Tulane School of Public Health & Tropical Medicine, an MBA from Averett University, Danville Virginia and a Master of Science in Nursing from Duquesne University in Pittsburgh, PA. Her undergraduate BSN is from West Virginia University School of Nursing.

Kiger serves as a Board Regent for Samuel Merritt University in Oakland, California, as Board member for MedicAlert Foundation in Turlock, CA and as a Board member for HealthImpact in Oakland, CA. Kiger also serves on the Editorial Board for the Journal of Nursing Administration (JONA) and for Voice of Nursing Leadership, both publications of the American Organization for Nurse Leaders.

STATEMENTS

1. Statement describing the significant issues facing AONL and potential strategies to address them.

AONL's role in developing nurse leaders in crisis management is critical as we come out of a global pandemic. Nursing's lens on how to approach operational and clinical issues during a crisis needs to be widened. Now is the time to plan how we might attack our next healthcare crisis using design thinking, leveraging vendor partnerships, and expanding nursing research in public health and population health nursing. I recommend a pre-conference in 2022 around using design thinking to address healthcare crisis events in collaboration with Johnson & Johnson's Innovation Laboratory. Consider System CNEs who have experienced one of the major events (besides COVID) in recent years as facilitators at pre-conf.

2. Statement describing the applicant's perspective of diversity, equity and inclusion and strategies AONL can take to demonstrate its commitment.

I view diversity, equity and inclusion (DEI) as a requirement for achieving excellence in the delivery of healthcare especially within the nursing profession given it is the largest segment of the US healthcare workforce. Until we are able to narrow the diversity gap in our nursing workforce and become more open to inclusion and equity of care, nursing will struggle to provide care that is culturally competent. I personally make a commitment to DEI across the nursing workforce at Sutter Health – in nursing leadership selection, in our School of Nursing faculty selection, and as a founding member of our system's Institute for Advancing Health Equity. I would role model that work as an AONL Board member.