

Simmy King is Chief Nursing Informatics & Education Officer at Children's National Hospital, a top 10 pediatric hospital in Washington, DC.

King has more than 20 years of nursing leadership experience, and 25 years as a pediatric nurse. In her current role, she is accountable for the development and strategic implementation of information systems, technology, and education to advance safe interprofessional clinical practice.

In her professional role, King has served on boards at the local, state, and national level, including current service as an appointed American Organization for Nursing Leadership (AONL) board member, and a member of the AONL Diversity & Belonging and AACN/AONL Advisory Committee. King also served as an appointed board member for the DC Board of Nursing from 2011-2015, elected as Vice Chair from 2013-2015. Mostly recently, King was appointed by the City of Fairfax Mayor and city council members to serve as a member of the Commission for Women. The Commission for Women advises city officials on legislative and policy matters relating to women and advocating to address their needs.

STATEMENTS

1. Statement describing the significant issues facing AONL and potential strategies to address them.

Current significant issues include workforce diversity, public health, health equity, workforce safety and clinician wellbeing. AONL can address and lead in these areas by developing and educating culturally responsive and trauma informed nurse leaders, building knowledge and skills on emergency preparedness, crisis response, and empowering nurses leaders to advocate for legislation that advances scope of practice, use of technology and data-driven healthcare that increases access to healthcare, reduce disparities and improves workplace safety and wellbeing. Additionally, through academic/practice based partnerships AONL can partner to transform nursing education through unbounded learning environments.

2. Statement describing the applicant's perspective of diversity, equity and inclusion and strategies AONL can take to demonstrate its commitment.

AONL can change the face of nursing leadership and the workforce by building sustainable structures that advance opportunities for nurses who are underrepresented in leadership at all levels and across all roles. Uniquely, AONL is positioned to play a significant role in defining the educational competencies needed for current and future nurse leaders in both the academic and practice based settings. Also, through early engagement programs with nursing students and emerging nurse leaders that include mentoring and access to resources, AONL can cultivate pathways that promote diversity, equity, inclusion, belonging and success.