

Charles Larsen is a Clinical Operations Regional Lead at Central Logic. In health care since 2007, Larsen was previously RN Senior Director of Banner Health Transfer Services and RN Program Director of the Arizona Surge Line with the Arizona Department of Health Services.

Larsen was a member of the AONL Nurse Director Fellowship program. The Arizona Department of Health Services asked him to lead the stand-up of the Arizona Surge Line in response to the COVID-19 Pandemic. The Arizona Surge Line is a first of its kind collaboration between public and private health care in which all major health systems in the state came together to ensure effective load balancing and patient health during the pandemic. In addition to the Surge Line, Larsen led the Banner Health Transfer Services division in which more than 75,000 patient transfers are processed annually primarily for a higher level of care or for service not provided.

Larsen received his bachelor's degree from Arizona State University, Masters in Nursing leadership and Masters of Business Administration from Grand Canyon University and is currently pursuing his Doctorate in Nursing with an emphasis on executive leadership at American Sentinel University.

STATEMENTS

1. Statement describing the significant issues facing AONL and potential strategies to address them.

AONL opportunities include addressing the nursing shortage, mental health and wellness through education, advocacy, and building community. As a national organization supporting leadership at all levels, AONL is tasked with development of mid-level nursing leadership through innovative education programs, advocacy for loan pay-down support, and the expansion of nursing education program. In addition to workforce solutions, AONL is tasked with promotion of diversity, equity, and inclusion across the industry. Diversity within the AONL leadership team will help promote this idea. Another AONL opportunity is the support and promotion of the recently released future of nursing report focused on health equity.

2. Statement describing the applicant's perspective of diversity, equity and inclusion and strategies AONL can take to demonstrate its commitment.

Diversity, equity, and inclusion are critical in today's society but especially within nursing. Diversity and inclusion should consider, sex, age, race, and background. As a leadership support, AONL should consider the promotion of leadership members coming from healthcare realms outside of acute care and those areas closely related. Vendor support is critical to hospital success and industry success. The promotion of leadership from these folks that have a country-wide perspective will add invaluable insight to the various AONL leadership teams. AONL should also consider diversity and inclusion outside of the typical racial perspective. Age and experience diversity helps create well rounded insight.