

Patricia Noga

Patricia M. Noga, Vice President, Clinical Affairs of the Massachusetts Health & Hospital Association

(MHA), serves as a leading advocate and convener for the commonwealth's clinical community. An experienced nurse leader, she possesses an intimate knowledge of the challenges and opportunities facing healthcare professionals and patients in today's healthcare landscape.

In her role at MHA, she provides strategic direction to the association, its hospitals and health systems, and key stakeholders across the continuum of care by leading a variety of programs and initiatives that directly impact on caregivers and patient care. Patricia's primary expertise lies in the advancement of clinical issues, quality of care, patient safety, the healthcare workforce, and emergency preparedness.

Patricia leads MHA's system-wide Caring for the Caregiver initiative, the mission of which is to acknowledge the valued contributions of hospital staff and support them with resources to enhance their wellbeing and safety. As a part of this effort, she managed the Caring for the Caregiver Task Force, which brought together a diverse healthcare leaders to develop best practices and recommendations.

Patricia is a longtime board member of the Organization of Nurse Leaders and served as a leading voice in a successful, high-profile ballot campaign on nurse staffing in 2018. Patricia received her Bachelor of Science in Nursing degree from Skidmore College, Master of Business Administration degree from Suffolk University and doctoral degree in nursing and health policy from the University of Massachusetts Boston. She currently serves as an Adjunct Associate Professor in the College of Nursing and Health Sciences at UMass Boston. She is a Fellow in the American Academy of Nursing.

STATEMENTS

1. Statement describing the significant issues facing AONL and potential strategies to address them.

The biggest issue facing AONL membership is the mental health and wellbeing of the healthcare workforce, exacerbated by COVID-19. This issue calls for increased connectivity within the nurse leader community and enhanced resources to advance healthcare into the future. Potential strategies to address this include providing customized leadership development and support for nurse leaders to lead, innovate and deploy a holistic approach to caregiver wellbeing in their organizations - and for themselves; advocating for safe and healthy work environments for our caregivers; increasing engagement with members and key stakeholders to expand, diversify and enhance inclusivity within the future workforce pipeline.

2. Statement describing the applicant's perspective of diversity, equity and inclusion and strategies AONL can take to demonstrate its commitment.

I take seriously my commitment to society by promoting optimal health and wellbeing of all patients, colleagues, and communities. This means seeing, hearing, and accepting people of different races, ethnicities, sexual orientations, religions, and perspectives; and includes welcoming all individuals so that they are recognized and heard. I aim for these to be top-of-mind in every conversation that I have and in every action that I take. I have adopted the Nurses' Pledge to Champion Diversity, Equity, and Inclusivity in partnership with ONL and the New England Black Nurses Association and commit to furthering this pledge as an AONL member.