

Marie M. Prothero has over 30-years' experience working in hospital and nurse executive roles focusing on developing teams related to patient safety, performance improvement, and hospital operations. She accepted a full-time assistant professor position in 2020 at the College of Nursing, Brigham Young University.

Prothero is a fellow in the American College of Healthcare Executives and serves on the Publication Committee for the American Organization of Nurse Leaders. She has a Ph.D. in nursing from the College of Nursing, University of Utah, and is a Jonas Nurse Leader Scholar. Her research area of focus is on supporting nurses following a medical error through organizational learning.

STATEMENTS

1. Statement describing the significant issues facing AONL and potential strategies to address them.

I have been a nurse leader for over 30 years. I continue to see a need to prepare our future nurse leaders for the many challenges that face our country in healthcare. I recently entered academia teaching at Brigham Young University. I am thrilled to be teaching and shaping our future nurses and nurse leaders. I was excited about the organization's name change from "executive to leader," which provided a more inclusive feel to all potential nurse leaders. AONL can continue to reach out to nurses that desire a leadership role and provide education and mentoring programs. Continue to be a voice and platform to shape legislation to create a healthier nation. AONL can shape nursing leadership research.

2. Statement describing the applicant's perspective of diversity, equity and inclusion and strategies AONL can take to demonstrate its commitment.

The past few years have brought us to a current state of looking inward at ourselves and how we view diversity, equity, and inclusion. It is not simple, and depending on how you view the world and your own experiences; it will be different. I can't pretend to understand someone who has experienced racism or any discrimination. However, I can listen and try to understand. I can also promote inclusion, unity, collaboration, and compassion to others. I can also respect diversity in all dimensions, including race, ethnicity, gender, and access. I believe it is also essential to acknowledge the influence of social determinants and provide additional support if needed to nurse leaders.