

Dawn Straub has over 30 years of nursing leadership experience at Nebraska Medicine, an academic medical center and health system. She has served as manager and director of operations over numerous acute care nursing units as well as ancillary departments.

In her current role, she is accountable for design, development, and improvement of systems to enhance educational and care delivery components of professional nursing practice. This has included obtaining and maintaining Magnet Designation. She is also accountable to lead design and execution of technology-enabled workflows and care delivery. This included leading the implementation of the electronic medical record system for all non-physician staff and continued optimization and upgrades including device integration.

Straub served on the AONL Board of Directors and numerous committees. She has volunteered her time to the Nebraska Action Coalition in response to the Future of Nursing call to action. In addition, she served on the Nebraska State Board of Nursing for 5 years, 2 of those years as President. She holds an appointment as Adjunct Senior Clinical Associate at the University of Nebraska Medical Center College of Nursing.

STATEMENTS

1. Statement describing the significant issues facing AONL and potential strategies to address them.

Not unique or new is the issue of the nursing shortage. As a profession we need to again step up to this opportunity and position ourselves to meet demand for our knowledge and expertise - determining how to direct, coordinate and collaborate with other health care team members and our communities. We can and must meet this demand as the largest and most trusted group of health professionals to improve the health of our communities and assist every individual to live the healthiest life possible. To do this we must lead the funding and study, and most importantly rapid adoption of new models of care and payment to support care to the underserved - including mental illness and community/public health.

2. Statement describing the applicant's perspective of diversity, equity and inclusion and strategies AONL can take to demonstrate its commitment.

The Future of Nursing 2020-2030 calls upon us to lead the way to advancing health equity. We can only do this by ensuring that as leaders we are well informed. We need to read and communicate WITH all community members in outreach and settings where true conversation is enabled. We need to be ok with being uncomfortable by acknowledging that we are, asking for feedback, coaching and peer checking to uncover our own bias. We are leaders of a very noble profession that is in high demand. That means that we take the high road, casting a shadow that others want to follow and that leaves a lasting, positive impact on society.