

Lya M. Stroupe is an innovative nurse leader, leading initiatives to advocate for the profession of nursing and those served.

Stroupe has led organizational initiatives that include a clinical program for professional excellence for direct care nurses, implementation of care plans, patient education, and a patient pain scale. Lya has received grants for her research in pediatrics as well as projects that include nursing safety and the care for the veteran. She has been published in the *Journal of Nursing Administration*, *Journal of Pediatric Nursing*, and *Journal of Continuing Education in Nursing*, and the *Journal of Hospice & Palliative Nursing*.

Stroupe currently serves as Chair on the Commission for Accreditation for the American Nurses Credentialing Center (ANCC), appointed January 2018 and is a member of the WVU Institutional Review Board. As a nurse leader, Stroupe has participated in lobbying for the healthcare-related issues. She also serves on faculty in the West Virginia University Schools of Nursing and Medicine.

Stroupe has been a presenter at local, state, national and international conferences. Lya is also a pediatric nurse practitioner in the WVU Medicine Children's Hospital and is involved in many service projects throughout the state of West Virginia for children, including the "Tomorrow is Mine" Camp.

Stroupe holds a BSN degree from West Virginia University and MSN and DNP degrees from the Medical University of South Carolina in Charleston. Stroupe also has a Doctorate in Piano Performance and enjoys collaborating with other musicians.

STATEMENTS

1. Statement describing the significant issues facing AONL and potential strategies to address them.

While nursing makes up more than half of the healthcare workforce, there is still a need to bolster and support this workforce. AONL can lobby for the increase of expansion of admissions to schools of nurses and to allow multiple avenues for entry into the profession. Once into the profession, funding for loan pay-off, career growth and retention will boost the workforce. AONL must advocate for the investment, research and development to combat workplace violence as too many nurses are being harmed while working. AONL can help mental health issues for nurses by lobbying for funding and guidelines that will reduce burnout, suicide, and other behavioral health disorders to create a resilient workforce.

2. Statement describing the applicant's perspective of diversity, equity and inclusion and strategies AONL can take to demonstrate its commitment.

Healthcare organizations have a responsibility to improve diversity, equity and inclusion for employees and those served. Nurse leaders have this same responsibility to keep organizations and nurses at the front lines authentic and accountable. AONL will be able to set the stage with the outcomes of the National Commission to Address Racism in Nursing. Their vision will guide

the voice of nursing by understanding background, ensuring the needs of nurses and patients are met, and inclusion whereby nurses give, and patients receive high-quality care. AONL can lead the way by advocating for policy, education, practice and research in this area to leverage the synergy of the workforce and those served.