# A Merican Organization for Nursing Leadership

**Mission:** Transform health care through expert and influential nursing leadership.

**Vision:** Nursing leadership–one voice advancing health for all.

Education. Advocacy. Community.

# 2022-2024 Strategic Priorities



support the health car workforce.

#### **Objectives**

- Prepare and engage a diverse nursing workforce for emerging models of care.
- Promote healthy practice environments to engage nurses and support resilience and well-being.
- Strengthen nurse leaders' career progression and succession planning.
- Champion the optimal use of the workforce.



Improve health through advocacy.

#### **Objectives**

- Advance policies to optimize health outcomes and well-being of communities.
- Influence policy development through elevating thought leaders within and beyond nursing.
- Achieve advocacy outcomes by mobilizing diverse change agents.



## Advance nursing leadership.

#### **Objectives**

- Guide and advance nursing leadership competencies.
- Create and deliver innovative leadership development opportunities for all levels of nurse leaders.
- Lead and engage in interprofessional learning and development to drive collaborative action and outcomes



### Advance and promote value-informed health care.

#### Objectives

- Define and quantify the economic value of nursing.
- Articulate nursing's role in improving efficiency and effectiveness of health care.
- Catalyze the design and application of emerging care delivery models for breakthroughs in value.



# Unite nurses to achieve health equity.

### **Objectives**

- Develop equity-minded leaders with skills to build inclusive workplaces.
- Champion diversity and belonging of nursing leaders and the overall workforce.
- Amplify the unique voice of nurse leaders who promote health equity, diversity and belonging in our communities.

# Leverage and scale impact through strategic partnerships and innovation.