

Researchers at the University of Kentucky are inviting you to complete a survey related to confidence and competencies focused around boundary spanning. You are being invited to participate in this study because you are in leadership roles involving varied levels of responsibility.

Although you may not get personal benefit from taking part in this research study, your responses may help us understand more about how leaders have expanded their skills and competencies to be more effective during the COVID pandemic. By participating in the study you will contribute to research finding that may benefit nursing leaders in the future.

If you agree to participate in this study, you will complete a survey that will take approximately ten minutes by clicking on a link to a REDCap survey. If you do not want to be in the study, there are no other choices except not to take part in the study. Completion of the survey will be considered an indication of your consent to participate in the study.

Possible risks to this study include remembering a negative experience when completing the survey instrument. Your response to the survey is anonymous which means no names, IP addresses, email addresses, or any other identifiable information will be collected with the survey responses. The researcher will not know that any information you provided came from you, nor even whether or not you participated in the study. The researchers of this study will not attempt to connect your responses to your identity in any way.

We hope to receive completed questionnaires from about 300 people, so your answers are important to us. Of course, you have a choice about whether or not to complete the survey/questionnaire, but if you do participate, you are free to skip any questions or discontinue at any time. You will not be penalized in any way for skipping or discontinuing the survey.

Please be aware, while we make every effort to safeguard your data once received on our servers via REDCap, given the nature of online surveys as with anything involving the Internet, we can never guarantee the confidentiality of the data while still en route to us.

If you have questions about the study, please feel free to ask; my contact information is given below. If you have complaints, suggestions, or questions about your rights as a research volunteer, you may contact the staff in the University of Kentucky Office of Research Integrity at 859-257-9428 or toll-free at 1-866-400-9428.

Thank you in advance for your assistance with this important project.

By proceeding to the survey you are indicating that you are at least 20 years old, have read and understood this consent form, are a nurse leader, and agree to voluntarily participate in this research study.

Sincerely,

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