



Name: Alysia Adams

Credentials: DNP, APRN, AGACNP-BC, CCRN, NE-BC

BIOGRAPHY:

Alysia Adams, DNP, APRN, AGACNP-BC, CCRN, NE-BC, is currently the Division Director of Professional Practice, Research, Magnet and Wound care at the University of Florida Health- Jacksonville. She also serves as adjunct nursing faculty at the University of Florida and maintains active practice as an APRN. Prior to that she served as Director of Emergency and Trauma Services for Owensboro Health Regional Hospital and prior to that served as the hospital's first critical care intensivist advanced practice provider.

Alysia has served on numerous committees at the local, state and national level. Notably working with organizations such as AONL, AACN, ANA and SCCM to further advance nursing and advanced practice. She has served on conference planning committees for both organizations and thrives in the role of professional growth of others.

STATEMENTS

1. Statement describing the significant issues facing AONL and potential strategies to address them.

One of the major challenges facing AONL is the nation's healthcare workforce crisis. Strategies to improve the workforce should focus on engagement in legislation to support adequate workforce entry such as Title IV. Partnerships with technological forces to decrease bedside workload and the promotion and education of nurses in the media. This will enhance nursing national presence and help improve engagement in the nursing workforce. Continuous educational initiatives for leaders to engage in high quality discussions and initiatives that promote innovation in the workplace and challenge staffing models is another key to impacting the workforce crisis and raising the profession of nursing.

2. Statement describing the applicant's perspective of diversity, equity and inclusion and strategies AONL can take to demonstrate its commitment.

As a young bi-racial nurse leader I know personally the importance of diversity, equity, and inclusion. In practice, I have witnessed leaders become complacent to inequitable environments, specifically concerning candidate selection. I am a recent Nurse Director Fellow, and AONL has provided me the opportunity to recognize my personal bias as I make daily life choices. A gap existed, and I needed tools to more effectively communicate about diversifying my applicant pool. Through education, simulation and toolkits that focus on the crucial conversations of diversifying applicants and the evaluation of current candidate review processes, we will challenge complacent work environments and drive DEI.