

# Carey T. Albright, BSN, MBA/HCM, RN, CENP

## **BIOGRAPHY**

**Carey T. Albright, BSN, MBA/HCM, RN, CENP** has been a registered nurse for over 20 years. She received her BSN from the University of North Alabama and her MSN/MBA from the University of Phoenix. She holds the AONL Certified in Executive Nursing Practice certification. Carey currently serves as the Administrative Director of Ortho-Med/Surg and Women's and Children's Services at Maury Regional Medical Center in Columbia Tennessee. Maury Regional is one of only six Magnet Hospitals in Tennessee. She has served in various leadership roles at the local and state level. Carey has served as a member of the Tennessee Organization of Nurse Leaders for many years and held the state Treasurer and President roles. Carey has led many projects at her organization and is active in her community having served on many local nonprofit boards. Carey and her husband, Marcus, have two girls-Reese and Baylor-and aussiedoodle named Doc. Carey enjoys reading, beaching and spending time with her family.

## **STATEMENTS**

### **1. Statement describing the significant issues facing AONL and potential strategies to address them.**

One of the most significant issues facing AONL is recruitment and retention to the profession. As the professional organization for nursing leaders we have to create and advocate for what our caregivers need to be successful long term. We must help create different shift/staffing models and use of technology to help nurses care for the more complex patients that are hospitalized today. Another issue facing AONL is violence against healthcare workers. We continue to see a rise in staff assaults and threats to our facilities. Potential strategies could include minimal entrances and exits for those coming into our facilities, a much more structured way to track who is in the facility.

### **2. Statement describing the applicant's perspective of diversity, equity and inclusion and strategies AONL can take to demonstrate its commitment.**

Our world is so small. How can we not embrace the diversity of our world. A smart leader knows her/his way is not the only way-we must invite all perspectives for solutions. Equity and inclusion are a basis of healthcare and healing. AONL can demonstrate this commitment by continuing to talk about these issues and be mindful in all decisions and policies.