



## **Christi Nguyen, DNP, RN, FACHE, NEA-BC**

### **BIOGRAPHY**

Dr. Christi Nguyen has been a nurse for 28 years and nurse leader for 18 years. She recently joined UT Southwestern Medical Center as the Associate Chief Nursing Officer, Nursing Excellence. She is also a Clinical Assistant Professor with the University of Texas at Arlington's MSN Nursing Administration Online Program and Student Advisor in the DNP Program. She earned both her Bachelor and Masters of Science in Nursing and Healthcare Administration from the University of Texas at Arlington in 1994 and 2004, respectively. She completed her Doctorate in Nursing Practice from Texas Christian University in 2016. Dr. Nguyen is certified as a Nurse Executive, Advanced and a Fellow in the American College of Health Care Executives (ACHE).

Dr. Nguyen is a member of the American Organization for Nursing Leadership, Texas Organization for Nursing Leaders, North Central Organization for Nursing Leadership, and ACHE. She is currently the President of the North Central Organization for Nursing Leadership and a Board member with Texas Organization for Nursing Leadership and the DFW Great 100 Nurses.

She was recognized as a DFW Great 100 Nurse in 2013 and *D Magazine's* "Excellence in Nursing Awards - Nurses in Leadership Roles" in 2016 and 2019.

### **STATEMENTS**

#### **1. Statement describing the significant issues facing AONL and potential strategies to address them.**

There are many significant issues but priorities should continue to focus on advancement of nursing leadership, succession planning, supporting the healthcare workforce, and achieving health equity. Strategies should be built around strengthening the mentorship program (evaluate utilization & success) with greater emphasis on nurse leaders' career progression/ succession planning. AONL needs to work more closely with state/local chapters to develop a mentoring & succession program that also promotes and includes DEI with all leaders. A potential strategy for supporting the healthcare workforce is to further develop programs & workshops that help guide & support leaders in resiliency & wellness programs.

#### **2. Statement describing the applicant's perspective of diversity, equity and inclusion and strategies AONL can take to demonstrate its commitment.**

Diversity, equity and inclusion (DEI) is ensuring that everyone (all races, gender, sexuality, and ethnicity) has a fair playing field in leadership and on healthcare teams. Diverse healthcare teams are imperative as they allow different perspectives, which is critical as we care for patients who come from all backgrounds. Developing a team that is diverse and inclusive, gives you a stronger work unit as you lean on each other's strengths and represent the community you serve. AONL needs to demonstrate its commitment to DEI by ensuring a diverse board, continuing to create a culture of fairness and inclusion, as well as offering training and workshop programs on DEI.