

# **Kit Bredimus, DNP, RN, CEN, CPEN, CNML, NE-BC, CENP, NEA-BC, FACHE**

## **BIOGRAPHY**

Dr. Kit Bredimus is the Chief Nursing Officer at Midland Memorial Hospital in Midland, Texas. Dr. Bredimus earned his Doctor of Nursing Practice in Executive Leadership from Texas Tech Health Sciences Center. Dr. Bredimus is a nationally recognized nurse leader through his various presentations, podcasts, publications, and involvement in professional organizations. Dr. Bredimus was featured on the inaugural list of 20 under 40 by Midland Magazine, Texas Nurses Association's 2020 Year of the Nurse Award winner, and inducted into the UT Medical Branch School of Nursing Hall of Fame. Nationally, he is a Modern Healthcare's Rising Star in Nursing Award winner, the American Organization for Nursing Leadership Early Careerist Award winner, and runner-up for Nursing Management's Hader Visionary Nurse Leader Award. Dr. Bredimus serves on the Board of Directors for the Texas Organization for Nursing Leadership, Texas Nurses Association, and Permian Basin Great 25 Nurses Recognition Program. Dr. Bredimus is also an active member and volunteer with several national and regional professional organizations. Dr. Bredimus is a Master Certified Values Coach with a focus on transformational leadership and personal empowerment. Dr. Bredimus is a Fellow of the American College of Healthcare Executives and holds multiple board certifications in nursing management and executive leadership, along with emergency and pediatric emergency nursing. Dr. Bredimus is married to his high school sweetheart, Heather, and they have four children. He is active in his community, volunteering with several local non-profit organizations with a focus on helping children, especially those in the child welfare system.

## **STATEMENTS**

### **1. Statement describing the significant issues facing AONL and potential strategies to address them.**

I feel that AONL and other professional healthcare organizations will see lagging membership in the post-pandemic era. Early careerists especially will not engage when the value of membership is not clearly understood and marketed. AONL needs to continue to develop inroads to leaders across the spectrum of nursing, including more programming for informal leaders and nurses considering leadership positions. A crucial aspect for AONL to focus on is the connections from the executive to the frontline leaders. Having "grown up" in AONL, I think the best value we can offer is networking the best and brightest minds in nursing leadership with engaged early careerists through online and in-person conversations.

### **2. Statement describing the applicant's perspective of diversity, equity and inclusion and strategies AONL can take to demonstrate its commitment.**

Justice, Equity, Diversity, Inclusion, and Belonging (JEDI-B) is not just about race, but many factors and attributes that need intentional consideration. In AONL, for example, we need to look for opportunities to diversify membership in race, but also gender, sexuality, practice setting, age, and leadership level, to name a few. AONL needs to look at our marketing and scholarship opportunities for underrepresented groups and across the spectrum of membership. Members want to see other members like them. AONL must exhibit our commitment to JEDI-B through positions on controversial matters aligned with our core values. As the voice for nurse leaders, we must support and role-model allyship and antiracism.