

Patti Hart, DNP, RN, NEA-BC

BIOGRAPHY

Patti Hart is the Chief Nursing Officer at Medical University of South Carolina in Charleston, South Carolina. Patti has over 35 years of nursing experience and is passionate about the practice of nursing. Her clinical experience is primarily in pediatrics and women's health. Prior to moving to Charleston, she worked primarily for Penn State Hershey Health System.

Patti graduated with her diploma in nursing from Altoona Hospital School of Nursing. She graduated with her Bachelor and Masters of Science in Nursing from The Pennsylvania State University and her Doctorate in Nursing from Old Dominion University. Patti is certified as a Pediatric Nurse and an Advanced Nurse Executive.

In addition to Patti's love for leadership, she is passionate about quality and safety. She was the recipient of the Senior Leader award for Solutions for Patient Safety. She has been an advocate for the leader's role in creating a Just Culture. Patti is certified as a Yellow Belt for LEAN process improvement. She also holds an Affiliate Assistant Professor position with Medical University of South Carolina's College of Nursing and has enjoys teaching and mentoring new leaders. She received the 2022 Excellence in Interprofessional Education and Collaborative Practice Award for the MUSC Health System and several Nursing leadership awards.

Patti is a member of the Ronald McDonald House Charities of Charleston Board and their Executive Board. She was also a member of the Executive Committee for the American Heart Ball in Charleston. She serves as the President for South Carolina Organization for Nurse Leaders and is a Board Member on South Carolina Hospital Association. She is a member of several committees focused on workforce and building creative opportunities to support nursing in a different way.

STATEMENTS

1. Statement describing the significant issues facing AONL and potential strategies to address them.

I believe our primary challenges that align with all healthcare facilities and universities is the care of and demands for our nursing workforce. We need to address the care of our nursing, addressing burnout, resilience to best care for the teams which will create environments of care.

This also has contributed to the challenges our students have encountered with lack of available sites, preceptors, and those that create a welcoming environment. Partnerships with universities, high schools and business will be critical for AONL.

Advocacy for top of license for nursing and advanced practice nursing is another issue to address. The abortion debate is also weighing on our women's nursing team.

2. Statement describing the applicant's perspective of diversity, equity and inclusion and strategies AONL can take to demonstrate its commitment.

Diversity is essential for all teams. Hiring a diverse workforce is essential to truly understand and address the cultural disparities that exist in your state and nationally. We have underrepresentation of our minorities in leadership and in the nursing profession which must be a key strategy for AONL. In addition, it is important that the workforce represents the patient population which is the vital to address the health disparities.

Transgender equality is an area for AONL to address due to the health challenges associated with this population we serve.

Investment in our minority population to create scholarships to promote the nursing profession early is vital to begin closing this gap.