

Sylvain “Syl” Trepanier, DNP, RN, CENP, FAAN, FAONL

BIOGRAPHY

Sylvain “Syl” Trepanier, DNP, RN, CENP, FAAN, FAONL is the System Chief Nursing Officer for Providence. In this position he serves as the voice for nursing at the most senior executive level, representing nursing practice for 40 thousand nurses in 52 hospitals, 1085 clinics, in seven states. He also serves as the co-chair for the system’s Workforce Council.

Dr. Trepanier is a seasoned nurse executive with healthcare system experience in executive leadership, organizational transformation, and system standardization. Dr. Trepanier is a Fellow of the American Academy of Nursing and a Fellow of the American Organization of Nursing Leadership (AONL). He obtained his Bachelor’s and Master’s degree in Nursing from the University of Montreal Canada and a Doctorate of Nursing Practice (DNP) from Texas Tech University Health Science Center (TTUHSC).

In addition to his duties as a System Chief Nursing Executive, he is an assistant professor for TTUHSC in the Masters in Nursing Administration program. He currently serves as a member of the Advisory Board for the Institute of Human Caring, is one of three appointed nurse leaders serving on the American Hospital Association’s, Clinical Leadership Committee, is a member of the Board of Trustees for CGFNS, the world’s largest credentials evaluation agency for nursing and allied health, and serves on the Audit Committee for the American Academy of Nursing.

STATEMENTS

1. Statement describing the significant issues facing AONL and potential strategies to address them.

The most significant issue AONL and the entire healthcare industry are facing is the preparation, engagement, and retention of a diverse workforce that will meet the needs of the communities we serve. One strategy is to solicit a new type of collaboration between academia, service, federal and state legislatures, and the various boards of nursing. In addition, AONL needs to support its members in seeking, developing, testing and deploying new models of care to better meet the needs of those we serve. The current model is unsustainable, and members of AONL are craving resources and ideas to innovate in this space.

2. Statement describing the applicant’s perspective of diversity, equity and inclusion and strategies AONL can take to demonstrate its commitment.

Diversity, equity, and inclusion (DEI) are essential to me. I have no idea how it feels to be a black man. I have no idea how it feels to be a Latino man. I have no idea how it feels to be a woman in the business world. As a gay man, I know how it feels to be excluded, ostracized, and humiliated. Unfortunately, have too many examples to share. AONL can ensure all actions taken are done with DEI lenses so that its members feel a sense of belonging. To do so, we must be deliberate in seeking members representing all types of diversities. One strategy to be developed would be identifying how to draw such membership best.