

# Carey Albright MBA, MSN, RN, CENP

## Professional Experience:

August 2010-Present  
Administrative Director Ortho/Neuro-Med/Surg and Women's and Children's Services

Maury Regional Medical Center

- 5 Direct reports managing 2 Medical/Surgical Units, Inpatient Oncology, Dialysis, Ortho/Neuro Unit, L & D, NICU, and MBU.
- 400+ frontline staff members
- Budget management
- Project Management
- Image of Nursing Council
- Working with physicians, nurses, and ancillary services to ensure quality patient care
- Working with physicians to improve existing services and offer new services
- Identification of areas for improvement, design and implementation of plans/projects

August 2010-2021  
Administrative Director Ortho/Neuro-Med/Surg Services

Maury Regional Medical Center

- 7 Direct reports managing 2 Medical/Surgical Units, Inpatient Oncology, Dialysis, Ortho/Neuro Unit, Physical Therapy, Occupational Therapy, IV Outpatient Therapy, and EEG, Wound Care, Diabetes Services, Clinical Informatics
- Overseeing over 200+ front line staff
- Budget management
- Working with physicians, nurses, and ancillary services to ensure quality patient care
- Working with physicians to improve existing services and offer new services
- Identification of areas for improvement, design and implementation of plans/projects

March 2006-Present  
Administrative Director Ortho/Neuro/Postop Services

Maury Regional Medical Center

- 4 Direct reports managing Medical/Surgical Unit, Dialysis, Ortho/Neuro Unit, Physical Therapy, Occupational Therapy, and EEG
- Overseeing over 100+ front line staff
- Working with physicians, nurses, and ancillary services to ensure quality patient care
- Working with physicians to improve existing services and offer new services
- Identification of areas for improvement, design and implementation of plans/projects
- Budget management
- Fall team chair-implemented new prevention strategies decreasing patient falls and falls with injury-2009
- Mobility maintenance program 2009
- Lead the team that created and implemented a Progressive upright mobility program August 2008-this program decreased LOS in the ICU and hospital for ventilated patients, it also decreased recovery time and decreased the cost of caring for these patients.
- SCIP/Stroke initiatives

2007-2008

University of Phoenix

Online Faculty

- Lesson planning for nursing curriculum
- Responsible for graduate and undergraduate facilitation
- Grading and critiquing scholarly work

February 2005 to March 2006

Director Ortho/Neuro/Rehab Services

Maury Regional Hospital

- Nurse Manager Duties for Orthopedic/Neurology Unit
- Services Director-Orthopedic/Neurology
- Working with Physicians to improve the care of their patients
- Working closely with Physical Medicine, Pre-Admission Testing, Same Day surgery and surgery to ensure smooth patient flow.

February 2003 to February 2005

Maury Regional Hospital

Nurse Manager 6 West Orthopedics/Medical-Surgical Unit

- Managing staff of 40 licensed and unlicensed staff for a 27 bed unit
- Communication with staff and administration
- Scheduling of 40 staff members to give quality care to patients
- Performance appraising
- Coaching staff
- Customer service
- Performance improvement plans
- Caring for orthopedic and medical-surgical patients

February 2001-February 2003

Columbia State Community College

### Clinical Nursing Instructor-Part Time

- Managing students on a surgical unit
- Organizing lectures
- Organizing time for clinical experiences
- Organizing off unit rotations
- Teaching nursing students care of surgical patients
- Teaching nursing students time management skills

### Education:

University of Phoenix 2004

Master of Science in Nursing and Master of Business Administration in Health Care Management.

Developed a nurse manager orientation program with the goal of giving nurse Managers the most appropriate information to assist in making the transition into Management.

University of North Alabama 1997

Bachelor of Science in Nursing.

### Additional Professional Activities:

- 2011 & 2012 Tennessee Center for Performance Excellence (TNCPE) Board of Examiners
- 2012 TNCPE Team Leader
- 2011 THA Leadership Summit Podium Presenter-“Physician-nurse communication-How everyone can win!”
- Becker’s National Conference Speaker
  - 2015 Physician Relationships and Engagement
  - 2017 Key Thoughts on Improving Quality and Patient Safety Panelist
- Tennessee Hospital Association
- Tennessee Organization of Nurse Leaders
  - Treasurer 2007-2016
  - President Elect 2017-2018
  - President 2019-2020
  - Past President 2020-2021
- American Organization of Nurse Leaders
- Honor Society of Nursing-Sigma Theta Tau International
- Pathways to Excellence Program Selection Reviewer 2022

### Project Management:

- Primary Stroke Center Designation
- Magnet Committee
- COVID Task Force
- Total Joint Certification
- Careview Project
- Perinatal Certification

- Palliative Care Services
- Neurosurgery Services Project Lead

Additional Community Activities

- 2011-present Junior Auxiliary of Columbia
- Alpha Delta Pi Alumnae Association- Philanthropy Committee
- 2012 Amu'seum Children's Museum Board-Executive Committee-Membership Committee Chair
- Maury County Benefit Ball Co-Chair 2014
  - Board Member 2015-2018
  - 2020-2022

References:  
Available on Request