

LISBETH JACOBSEN VOTRUBA, MSN, RN

PROFESSIONAL SUMMARY

Pioneering nurse executive committed to continuous improvement of healthcare and the diffusion of new technologies to drive quality of care. Votruba is dedicated to advancing dialogue at the state and national policy level as well as influencing how industry and nurse leaders collaborate to develop and implement technology in rapidly evolving and highly regulated health care environments. Recognized for compassionate leadership; promoting the nursing profession; and safeguarding the dignity and quality of care for patients, families, and healthcare professionals.

CAREER HISTORY

AVASURE, LLC, Belmont, MI

2014 – present

Chief Clinical Innovation Officer

AvaSure is a market leader in acute-care telehealth with installations in nearly 1,000 hospitals across the US and Canada. The integrated monitoring systems support continuous virtual monitoring and virtual nursing. AvaSure's products are manufactured in the USA at AvaSure's headquarters in Belmont, Michigan.

Senior executive responsibility for strategic market growth, clinical innovation roadmap, and support for customer research and quality improvement projects. Since joining AvaSure in 2014, the organization has increased the total hospital customers from <50 to nearly 1,000. Created eLearning modules with over 350,000 completions. Created learning communities to advance virtual care use by hosting national webinars with over 1,000 attendees. Collaborated with software engineering to create data-reporting software and recruited customers to participate in a data-sharing subscription. This culminated in the first video monitoring database of its kind, boasting over 75 million hours of patient data, and providing the basis to publish four peer-reviewed, multi-site journal articles providing new insights into patient and staff safety.

MERCY HEALTH SAINT MARY'S, Grand Rapids, MI

2001 – 2014

Magnet Program Director (2009 – 2014)

The Magnet® Recognition Program designates organizations that have achieved excellence in nursing care. It demonstrates a recognition of the invaluable potential of nurses to lead healthcare change.

Achieved Mercy Health Saint Mary's first Magnet Designation in May 2013. Responsible for compiling and overseeing Magnet document submission and site visit. Led strategic planning and implementation of an expanded shared governance model. Facilitated creation of a professional practice model that earned Exemplar Recognition by the ANCC Magnet committee. Created momentum and encouraged professional nursing pride through development of an internal nursing website, a bi-weekly newsletter, and creative recognition programs leading to a successful Magnet site visit.

Clinical Nurse Specialist (2006 – 2014)

Clinical Nurse: Intensive Care Unit (2001 – 2006)

Within the Heart and Vascular specialty, responsible for nursing professional practice and application of evidence-based care within Intermediate Care, Rapid Response Team, Cardiac Monitoring, TeleSitting, Interventional Radiology, and the Cardiac Cath Lab. Active member of the Hospital Ethics Committee and the Medication Safety Committee. Held certification as a Progressive Care Certified Nurse (PCCN) for six years. Taught an internal review course to increase the number of PCCNs. Presented externally on the implementation and continuous improvement of the Rapid Response Team, sepsis, and alarm fatigue. Performed research and presented externally on the detection of early physiologic deterioration. Implemented the first TeleSitting program in the nation in 2009. Procured funding from Saint Mary's Foundation and AvaSure to hire dedicated FTEs for TeleSitting and perform research. Published results in Nursing Economic\$.

ST. FRANCIS HOSPITAL, Roslyn, NY

1997 – 2000

Clinical Nurse: Respiratory Intensive Care Unit

HUNTINGTON HOSPITAL, Huntington, NY

1995 – 1997

Clinical Nurse: Intensive Care Unit

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NURSING AND BOARD LEADERSHIP

MICHIGAN BOARD OF NURSING

2017 – 2021

Health Providers Recovery Committee (HPRC), Chairperson

The Health Providers Recovery Program is a monitoring program supporting any healthcare professional in Michigan who struggles with substance use and/or mental health issues. HPRC is responsible for reviewing and voting on appeals and ensuring the delivery of safe, quality care to the public. Votruba has been appointed by the Michigan Board of Nursing to represent the over 100,000 registered nurses in Michigan on HPRC. Re-appointed to a second term in 2019. Chairperson of the Step 2 review committee.

OUR HOPE

Our Hope Board, President

2019 - present

Our Hope is a non-profit, residential treatment center for women seeking treatment for substance use disorder, located in Grand Rapids, MI.

AMERICAN ORGANIZATION OF NURSE LEADERS (AONL)

2017 – present

AONL Foundation, Board Member

2020 – present

Active, engaged board member supporting AONL's mission which has been more relevant and challenging than ever during the global pandemic.

AONL Foundation Fund Development, Co-Chair

2020 – present

Worked to increase engagement with more diverse committee members from various levels of nursing leadership (nurse managers to system CNEs). Focused on donor appreciation and corporate donations. Helped in the planning of successful Florence Nightingale virtual event and the first back-in-person AONL Soiree taking place in 2022.

AONL Research Review Committee

2017 - present

Participated in research review committee for four separate AONL research grants.

Corporate Advisory Council (CAC), Charter Member

One of the 15 charter members of the Corporate Advisory Council, which was formed in 2017 to advise and support the AONL Foundation. CAC members are industry nurse executives connecting the industry to patient care providers. Committee members represent major voices in the industry.

AMERICAN NURSES ASSOCIATION (ANA), Michigan

2012 – 2018

Board of Directors (2012-2014, 2015 – 2018)

Chairperson of Research and EBP Council (2012 – 2014)

President of Region 3, West Michigan (2015-2017)

During ANA in MI board tenure, membership grew from 900 to 2,200 members.

MEMBERSHIP AND COMMITTEES

Michigan Magnet Coalition

2013 – 2014

Mercy Health Saint Mary's Ethics Committee

2013 - 2014

Trinity Health Magnet Program Directors Network

2009 – 2014

National Coalition for Alarm Management Safety

2014

LICENSURE

Registered Professional Nurse

in Michigan – 4704229215

2001 – present

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EDUCATION

COLUMBIA UNIVERSITY, NY

Master of Science in Nursing, Acute Care Nurse Practitioner Program (2000)

SAN FRANCISCO STATE UNIVERSITY, CA

Bachelor of Science in Nursing, Magna Cum Laude (1994)

PEER REVIEWED JOURNAL PUBLICATIONS

Registered Nurses, Patient-Engaged Video Surveillance, and COVID-19 Patient Outcomes. *MEDSURG Nursing*. March-April 2021; 30(2):89-96

Impact of Patient Engaged Video Surveillance on Nursing workforce Safety: Patient Aggression/ Violence. *Journal of Nursing Care Quality*. 2020; 35(3):213-219.

Patient Engaged Video Surveillance on Nursing Workforce Safety: Patient Aggression/Violence. *American Nurse Today*. December 2019; 14(12):39-41.

Outcomes of Patient Engaged Video Surveillance on Falls and Other Adverse Events. *Clinics in Geriatric Medicine*. 2019; 25: 253-263.

Impact of Video Monitoring with a Dedicated Telesitter on Patient Falls and Patient Companion Hours. *Nursing Economic\$.* 2016; 34(4):185-189.

POSTERS, PODIUM PRESENTATIONS, AND RESEARCH

Scaling TeleSitter Across the Enterprise Podium Presentation at Heritage Investor Summit, March 2022	2022
National Program of Research: Patient and Workforce Safety Outcomes Before and During COVID-19 Podium Presentation at Virtual ARN Rehabilitation Nursing Conference	2021
Patient and Workforce Safety Outcomes Before and During COVID-19 Podium Presentation at Virtual National Quality Forum, February 25, 2021	2021
Managing Behavioral Health Patients in Acute Care & Emergency Departments with Remote Safety Monitoring Podium Presentation at 34 th Annual American Psychiatric Nurses Association Conference, October 2020	2020
Nurses and Addiction, Health Care Association of Michigan & Michigan Association of Assisted Living Podium Presentation, October 24, Detroit, MI	2019
Nurses and Addiction, Michigan Association of Peri-Anesthesia Nurses Podium Presentation, October 18, Mt. Pleasant MI	2019
Outcomes of Patient Engaged Video Surveillance on Falls, Other Adverse Events, and Workforce Podium Presentation at 2019 Safe Patient Handling and Mobility Conference, Orlando	2019
Video Monitoring to Mitigate Workplace Violence Podium Presentation at Michigan Hospital Association PSO Annual Meeting	2019
Telehealth: The Promise of Virtual Visits in Value-Based Care Publication in Modern Healthcare	2018
Practical Uses of Telemedicine and Improvement, Panelist at Becker's 4th Annual Health IT + Revenue Cycle	2018
Using Lean Principles to Measure the Success of Clinical Education Podium Presentation at 9th Semi-Annual Medical Device & Diagnostic Training Summit, San Diego, CA	2016
How our Magnet® Journey Sparked Nursing Research Podium presentation at ANA in Michigan Fall Conference in Detroit, MI	2014
Using Lean Principles to Reduce Alarm Fatigue: cutting the fat from physiologic alarms Podium presentation, National Association of Clinical Nurse Specialists, Orlando, FL	2014

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Using the Electronic Record to Calculate the Modified Early Warning Score for the Inpatient Population Poster Presentation, ANA Fall Conference, Grand Rapids, MI	2011
Pain Management Challenges for a Rapid Response Team Podium Presentation Kappa Epsilon Chapter-at-Large of Sigma Theta Tau in Grand Rapids, MI	2010
Nurse Bullying: a baseline assessment Poster Presentation of IRB-approved nursing research, ANA Michigan Fall Conference in Grand Rapids, MI	2010
Winning the Sepsis Game: with emphasis on the oncology patient Oncology Nurses Association in Grand Rapids, MI	2010
Sustaining the Improvements: three years after implementation of a Rapid Response Team Podium Presentation, Trinity Health Clinical Conference, Chicago, IL	2008
Utilizing Technology for Automated Event Detection to Improve Early Warning Poster Presentation, Institute for Health Care Improvement, Orlando, FL	2007
Implementation of a Rapid Response Team Utilizing Early Event Detection Poster Presentation of IRB approved research, Trinity Health Clinical Conference, Chicago IL	2007
Case Studies for Early Event Detection Poster Presentation of IRB-approved case study, 3rd International Conference on Rapid Response Systems, Pittsburgh, PA	2007