

CURRICULUM VITAE

NANCY THERESA BLAKE, PHD, RN, CCRN-K, NHDP-BC, NEA-BC, FACHE, FAONL, FAAN

EDUCATION

DOCTOR OF PHILOSOPHY, 2012

University of California Los Angeles School of Nursing, Los Angeles, CA

MASTER OF SCIENCE IN NURSING, 1989

University of California Los Angeles School of Nursing, Los Angeles, CA

BACHELOR OF SCIENCE IN NURSING, 1980

Mount Saint Mary's College, Los Angeles, CA

EXPERIENCE

LAC+USC MEDICAL CENTER, Los Angeles, CA

June 2021 – Present

Chief Nursing Officer III

LAC+USC Medical Center is a 600-bed academic medical center. The Chief Nursing Officer is responsible for providing administrative direction and oversight for the clinical operation of the hospital including all clinical and administrative nursing services. Responsible for planning, organizing, staffing, budgeting, directing and controlling nursing services. Partners with the Chief Executive Officer (CEO), Chief Medical Officer (CMO) and Chief Operating Officer in building the culture/environment, transmitting values, developing and implementing standards, as well as achieving hospital operational and financial goals.

HARBOR-UCLA MEDICAL CENTER, Torrance, CA

March 2019 – June 2021

Chief Nursing Officer II

Harbor-UCLA Medical Center is a 357-bed academic medical center. The Chief Nursing Officer (CNO) is responsible for providing administrative direction and oversight for the clinical operation of the hospital including all clinical and administrative nursing services on a 24-hour basis. Responsible for planning, organizing, staffing, budgeting, directing and controlling nursing services.

CHILDREN'S HOSPITAL LOS ANGELES, Los Angeles, CA

July 1990 – September 2017

Nursing Director, Critical Care Services (April 1995 – September 2017)

Nurse Manager, Pediatric Intensive Care Unit, Emergency Department and Trauma Center (July 1990 – April 1995)

UCLA SCHOOL OF NURSING, Los Angeles, CA

2013 - Present

Associate Adjunct Professor (September 2013- Present)

Faculty member teaching in the master's Entry into Practice (MECN) pre-licensure, the Graduate Nurse Practitioner and the Doctorate in Nursing Practice Program.

Legal Nurse Consultant (1993 – Present)

Work as an independent consultant reviewing cases for attorneys. Review cases for the state of California Board of Registered Nursing. Testify as an expert witness for standard of care for nursing.

ANCC Magnet Appraiser (2018 – Present)

Review Magnet applications and perform site visits to validate standards for the ANCC Magnet Program.

SCHOLARSHIP

- Funded Research and Current Research:
 - ~ Blake, N. (Dissertation Research – Principal Investigator). The Relationship between the Nurses’ Work Environment and Patient and Nurse Outcomes. Funded by the Sigma Theta Tau Gamma Tau Chapter, \$2,500 (2012).
 - ~ Blake, N. Exploring Social Determinants of Health and Vaccine Declination: Pilot Survey of Adults within a Safety Net Healthcare System. Funded by the DAISY Foundation Vulnerable Population Grant, \$7,500 – IRB approval (2021). Role PI.
 - ~ Blake, N. Managing Substance Use Disorder Among Nurses: Out of the Shadows and into the Light. Role PI – IRB approval (2021).
- Completed Research:
 - ~ The Value of Nursing: This study is measuring the cost and quality of nursing staffing and the ultimate outcome to patients. Role : PI and collaborator, 2016-2018.
 - ~ Monitor Watcher Study in Hospitals: This study described use of monitor watchers nationally. Role: PI (2015 – 2016).
 - ~ Monitor Alarms in Children’s Hospitals: This study measured alarms in 5 children’s hospitals over a 24-hour period to determine the frequency and type of alarms and compare the differences from adult hospitals. Role: Site PI (2015 – 2016).
 - ~ The relationship between the nurse’s work environment and patient and nurse outcomes: This doctoral dissertation work was a multisite study with ten units in children’s hospitals. Role: PI (2010 – 2012).
 - ~ U.S. Department of Health and Human Services Partnership Grant \$5 Million: The research included disaster drill exercise documentation and disaster management. Role: Disaster Resource Center Lead/Research participant/Co-Investigator (2008/2009).
 - ~ Nurses’ Attitudes toward Parent Participation in the PICU. Role: PI (1988 – 1989).

EDITORIAL ACTIVITIES

- Editorial Boards:
 - ~ Member of the Editorial Review Panel for American Journal of Nursing, 2017 - Present.
 - ~ Member of the Editorial Review Panel for Applied Nursing Research, 2017 – Present.
 - ~ Member of the Editorial Review Panel for Nursing Outlook, 2015 – Present.
 - ~ Member of the Editorial Board for Pediatric Nursing Journal, October 2014 – 2017.
 - ~ Member of the Editorial Board for American Association of Critical-Care Nurses (AACN) Advanced Critical Care and Healthy Workplace Section Editor, June 2011 – Present.
 - ~ Member of the Editorial Review Panel for Critical Care Nurse, June 2008 – Present.

CERTIFICATIONS

- Fellow of American Colleges of Healthcare Executives (FACHE) by ACHE – 2021 – Present.
- Nurse Executive Advanced-Board Certified (NEA-BC) by ANCC, 1997 – Present.
- National Disaster Healthcare Professional Board Certified (NHDP-BC) by ANCC, 2018 – Present.
- Board certified CCRN-K by the American Association of Critical Care Nurses, 1990 – Present.

PROFESSIONAL MEMBERSHIPS AND APPOINTMENTS

- National Advisory Committee on Children and Disasters (ASPR-HHS appointment), 2021 – Present.
- Joint Commission - Invited member, 2020 – Proposed Workplace Violence Standards Review Panel
- Association for the Leadership of Science in Nursing (ALSN): Member, 2019 – Present
- Patient Centered Outcomes Research Institute (PCORI):
 - ~ Advisory Panel Member, Communication and Dissemination Research – April 2015 – October 2020
- American Association of Critical Care Nurses (AACN): Member, 1986 – Present.

- ~ Administrative Beacon Reviewer, 2012 - Present.
- ~ AACN Representative for the End Nurse Abuse Panel of ANA, 2018-2019.
- ~ Representative – CDC Task Force on Clinical Utilization for Anthrax Countermeasures in Mass Event Setting Workshop, March 2014.
- ~ Representative for CDC Task Force for Pediatric Emergency Mass Critical Care, 2010.
- ~ National Board of Directors, 2003 – 2006.
- ~ National Treasurer, 2006.
- ~ NTI Committee Chair, 2002.
- ~ LA Chapter President, 2001.
- American Organization of Nurse Leaders (AONL): Member, 2006 – Present.
 - ~ Member Services Committee, 2008/2009.
 - ~ Education Committee, 2022
- Association of California Nurse Leaders (ACNL): Member, 1989 – Present.
 - ~ San Fernando Valley Chapter Treasurer, 2019.
 - ~ Chair, Healthy Work Environment Committee, 2016 - Present.
 - ~ Research Committee, 2014.
 - ~ Mentor, 2013 – 2015.
 - ~ Quality and Patient Safety Committee, 2013 – 2014.
 - ~ Environment of Practice Committee, 2008 – 2010.
 - ~ Representative California Disaster Surge Project with DHS, 2006/2007.
- Society of Pediatric Nurses: Member: 1995 – Present.
 - ~ Nominating Committee, 2015.
 - ~ Organization representative as Clinical Editor to the Journal of Pediatric Nursing, 2015 - 2017
- American Nurses Association (ANA): Member, 2009 – Present.
 - ~ State ANA-C Member, 2009 – Present.
 - ~ Fatigue Professional Issues Panel, 2014 – 2015.
 - ~ Workplace Violence and Incivility Panel, 2014 – 2015.
 - ~ End Nurse Abuse Steering Committee Member, 2018-2019.
- American Academy of Nursing (AAN): Member, 2013 – Present.
 - ~ Maternal Child Committee, 2013 – 2017.
 - ~ Building Health Care System Excellence Committee, 2017 - Present
- American College of Healthcare Executives Member, 2014 – Present. (Fellow – 2021)
- Sigma Theta Tau: Member, 1989 – Present; UCLA Gamma Tau Chapter Member, 1989 – Present.
 - ~ UCLA Gamma Tau Chapter Research Committee Co-Chair, 2015 – 2021.

PRESENTATIONS

- Poster:
 - ~ Care for the Caregivers during Covid. Association of California Nurse Leaders, February 2021.
 - ~ Leadership Development for a Healthy Work Environment. Association of California Nurse Leaders (ACNL) in Rancho Mirage, CA, February 2020.
 - ~ Advancing the Science of Nursing Care Value Through Practice-Academic Partnerships. Association of Leadership Science in Nursing (ALSN) in Los Angeles, CA, November 2019.
 - ~ The Importance of a Healthy Work Environment for Leadership and Staff Retention. Association of California Nurse Leaders (ACNL) in Pasadena, CA, February 2019.
 - ~ Nurse Leader Resilience: Strategies for the Nurse Leader to Implement their Health and Remain Resilient. Association of California Nurse Leaders (ACNL) in Monterey, CA, February 2018.
 - ~ Partnering with the Special World Olympics to coordinate care for 7,000 athletes. ANCC Magnet Conference in Orlando, FL, October 2016.
 - ~ The influence of the nurses' work environment on PICU patient and nurse outcomes. Western Institute for Nursing (WIN) Conference in Anaheim, CA, April 2013.

- ~ The relationship between the nurses' work environment and patient and nurse outcomes. Association of California Nurse Leaders (ACNL) Conference in Palm Springs, CA, February 2012.
- ~ The influence of the nurses' work environment on Pediatric ICU patient outcomes and intent to leave among Pediatric Critical Care RNs. International Nursing Administration (INA) Research Conference in Denver, CO, October 2011.
- Podium Presentations/Webinars:
 - ~ Rooted in Strength: Strategies for Making Healthy Work Environments a Reality. AACN National Teaching Institute in Houston, Texas, May 2022.
 - ~ Rooted in Strength: Appropriate Staffing for a Healthy Work Environment. AACN National Teaching Institute in Houston, Texas, May 2022.
 - ~ Disaster Preparedness: Lessons Learned from Past Disasters for the Critical Care Nurse. AACN National Teaching Institute in Houston, Texas, May 2022.
 - ~ Supporting a Healthy Work Environment. ACNL Annual Meeting in Anaheim, February 2022.
 - ~ Best Practices in Managing Staff Shortages. Webinar presentation for SCCM and AACN presented virtually, October 2021.
 - ~ COVID-19 Clinical Grand Rounds for Critical Care, Emergency Department and EMS: Adult ICU Care of Pediatric COVID Patients. Webinar presentation for Project ECHO – HHS/ASPR presented virtually, September 2021.
 - ~ All In: Advocating for Appropriate Staffing. AACN National Teaching Institute presented virtually, May 2021.
 - ~ Leading Through the Pandemic. Leadership podcast for AACN Leadership Series with Chief Clinical Officer Connie Barden, recorded April 2021.
 - ~ Violence in the Workplace: Protecting our Staff. Webinar for the American Association of Nurse Leaders, November 2020.
 - ~ The Cost of Nursing Care: Capturing Nursing Costs Through Data. Webinar for the American Organization of Nurse Leaders, September 2020.
 - ~ Using Our Voice and Big Data to Advocate for Appropriate Staffing. AACN National Teaching Institute in Orlando, FL, May 2019.
 - ~ Nursing Costs and Value in a Children's Hospital. AONE Annual Meeting in San Diego, April 2019.
 - ~ Healthy Work Environments in Academe. California Association of the Colleges of Nursing in Sacramento, CA, March 2019.
 - ~ Decreasing Bullying Behavior and Workplace Violence by Supporting and Sustaining a Healthy Work Environment. ANA-C General Assembly in Newport Beach, CA, November 2018.
 - ~ Nursing Staffing and Technology: A Beneficial Relationship Formed in the Electronic Environment. AACN National Teaching Institute in Boston, MA, May 2018.
 - ~ Using the ACNL the Healthy Work Environment Tool to Address Issues in Your Work Environment. ACNL Annual Conference in Monterey, CA, February 2018.
 - ~ Multiple Giving Feedback and Conducting Performance Appraisal lectures for five day of Leadership Training. Hong Kong Sanatorium and Hospital in Hong Kong, November 2017.
 - ~ How Nurses Can Take Charge in Hospitals. Webinar for the American Nurses Association, July 2017.
 - ~ Create and Sustain Healthy Work Environments. ACNL Annual Conference in Anaheim, CA, February 2017.
 - ~ The Nurse Leader's Role in Creating and Sustaining a Healthy Work Environment. Webinar for ACNL in Los Angeles, CA, March 2016.
 - ~ Multiple Communication lectures for five days of Leadership Training. Hong Kong Sanatorium and Hospital in Hong Kong, December 2015.
 - ~ Nursing Staffing to Acuity using Nursing Outcomes Classification. Cerner Health Conference in Kansas City, MO, October 2015.
 - ~ Multiple leadership lectures for five days of Leadership Training. Presented at the Hong Kong Sanatorium and Hospital in Hong Kong in conjunction with UCLA School of Nursing, July 2014.

- ~ Information Transformation: Moving New Ideas to Reality with Evidence Based Practice. Presented as a half-day preconference at the AACN NTI in Denver, CO, May 2014.
- ~ Easy Button for Evidence Based Practice. Presented at the AACN NTI in Denver, CO, Ma 2014.
- ~ Healthy Work Environment Research: Influence on Patient and Nurse Outcomes. AACN NTI in Denver, CO, May 2014.
- ~ Alarm Management Workshop (All day, numerous lectures). AACN Clinical Priorities Conference in Las Vegas, NV, April 2014.
- ~ Healthy Work Environment Workshop (All day, numerous lectures). AACN Clinical Priorities Conference in Las Vegas, NV, April 2014.
- ~ Design Award Presentation for CHLA NICU. SCCM Conference in San Francisco, CA, January 2014.
- ~ Managing Alarms at the Bedside. HTSI AAMI Alarm Management Webinars, December 2013.
- ~ Disaster Preparedness: Nurses Partnering with the Community to Influence Policy and Response. ANCC Magnet Conference in Orlando, FL, October 2013.
- ~ Authentic Leadership. AACN Nurse Manager Conference in Las Vegas, NV, September 2013.
- ~ The influence of the nurses' work environment on patient and nurse outcomes. Sigma Theta Tau Conference on Healthy Work Environments in Indianapolis, IN, April 2013.
- ~ Building an RN Residency program for new graduates. Multiple lectures over five days. Hong Kong Sanatorium and Medical Center in Hong Kong, September 2012.
- ~ Healthy work environments – Return on investment and the CNS. Presented at the California CNS Organization Annual Conference in Palm Springs, CA, November 2008.

PUBLICATIONS

- Book Editor:
 - ~ Blake, N. and Goodhue, C. Editors. (June, 2020). Pediatric Disaster Nursing Textbook. Published By Springer Nature Publishing Company, Paris, France.
- Book Chapters:
 - ~ Blake, N. & Goodhue, C. (2022) Chapter 19: Children in Disasters. In T. Telfair LeBlanc and R. Kim-Farley (ed.) Public Health Emergencies: Case Studies, Competencies, and Essential Services of Public Health, 1st Ed. New York, NY: Springer Publishing Company, Inc.
 - ~ Blake, N. & Goodhue, C. (2022). Critical Care Nurse's Role in Disaster Preparedness. In P. Morton and D. Fountaine, Critical Care Nursing: A Holistic Approach, 12th Ed. Philadelphia, PA: Lippincott, William and Wilkins. (Also in 2009, 2013, 2018 version)
 - ~ Blake, N. (2017). Chapter 9: Disaster Preparedness and Response. In M. Slota (ed.), AACN Core Curriculum for Pediatric High Acuity, Progressive and Critical Care Nursing, 3rd Ed. New York, NY: Springer Publishing Company, Inc. (2006 also)
 - ~ Blake, N. (2017). Chapter 12: Children and Youths with Acute, Critical or Chronic Needs and Their Families Receive the Full Range of Services. In M. Craft-Rosenberg, M. Krajicek & C. Betz (eds), Guidelines for Nursing Excellence in the Care of Children, Youth and Families. 2nd Ed. New York, NY: Springer Publishing Company, Inc.
 - ~ Blake, N. (2012). Disaster Preparedness and Response. In V. Bowden and C.S. Greenberg, Pediatric Nursing Procedures, 2nd Ed. Philadelphia, PA: Lippincott, Williams and Wilkins, p. 233 - 238. (Also 2008)
- Journals:
 - ~ Blake, N., Sandoval, R., Sangalang, R., Reyes, J., & Hunt, D. (2022). A hospital's roadmap for improving nursing excellence using AACN's HWE Standards. AACN Adv Crit Care, 33 (2): 208-211.
 - ~ Blake, N. (2022). Future of Nursing 2020-2030: Supporting the health and well-being of nurses. 33 (1): 99 – 102.
 - ~ Tye, J., Long, K., Blake, N., Luu, A., & Tye, A., (2022). Caring for COVID's emotional long-haulers. Nurs Manage 53 (3): 26-35.
 - ~ Perrailon, M., Welton, J., Jenkins, P., Iben, P., Baird, J. & Blake, N. (2020). Estimating Patient-Level Direct Hours and Costs of Nursing Care in a Pediatric Inpatient Setting. Nursing Economics, 38(1): 16-25.

- ~ Blake, N. (2020). Caring for the Caregiver during the COVID-19 Pandemic. AACN Adv Crit Care, published on line ahead of print. Found at <https://doi.org/10.4037/aacnacc.2020612>.
- ~ Blake, N. (2020). Authentic Leadership: How does it differ from transformational leadership. AACN Adv Crit Care, 31(2): 196-197.
- ~ Blake, N., Wilson, E. & Meyer, K. (2019). Disaster preparedness, mitigation, response and recovery to ensure staffing excellence in Los Angeles County. Nursing Economics, Sept.-Oct., 35 (7): 231-240.
- ~ Fitzpatrick, B., Bloore, K., & Blake, N. (2019). Joy in work and reducing nurse burnout: From triple aim to quadruple aim. AACN Adv Crit Care, 30 (2): 185-188.
- ~ Welton, J., Baird, J., & Blake, N. (2019). Finding value: An approach to determine nursing performance. The Voice of Nursing Leadership, May 2019: 8-10.
- ~ Harper, E., Welton, J., Baird, J., Blake, N., Luker, G., Garcia, A., Buslon, D. & Ritter, D. (2018). Working with Large Data: Lessons Learned. Nursing Economics, 36 (6): 301-303.
- ~ Blake, N. (2018). Resilience during difficult times in health care. AACN Adv Crit Care, 29 (2): 115-117.
- ~ Schondelmeyer, AC, Brady, PW, Goel, VV, Cvach, M, Blake, N, Mangeot, C, Bonafide, CP. (2018). Physiologic monitor alarm rates at 5 Children's hospitals. J Hosp Med, 13 (6): 396-398.
- ~ Blake, N & Fry-Bowers, EK. (2018). Disaster preparedness: Meeting the needs of children. J Pediatr Health Care, 32 (2): 207-210.
- ~ Blake, N. & Collins, M. (2017). The importance of healthy work environment education in nursing schools. AACN Adv Crit Care, 28 (3): 289-290.
- ~ Blake, N. (2017). The importance of a balanced life for nurses. AACN Adv Crit Care, 28 (1): 21-22.
- ~ Blake, N. (2016). Building respect and reducing incivility in the workplace: Standards and Recommendations to improve the work environment of nurses. AACN Adv Crit Care Oct 27 (4): 368-371.
- ~ Funk, M., Ruppel, H., Blake, N. & Phillips, J. (2016). Research: Use of monitor watchers in Hospitals: Characteristics, training and practices. Biomed Instrum Technol, Nov/Dec; 50 (6): 428-438.
- ~ Schondelmeyer, A., Bonifide, C., Goel, V., Blake, N., Cvach, M., Sucharew, H., Simmons, J., & Brady, P. (2016). The frequency of physiologic monitor alarms in a children's hospital. J Hosp Med, Nov 11(11): 796-798.
- ~ Chung, S. & Blake, N. (2014). Family reunification after disasters. Clinical Pediatric Emergency Medicine, 15 (4): 334-342.
- ~ Blake, N, Leach, L.S., Robbins, W., Pike, N. & Needleman, J. (2013). Healthy work environments and staff nurse retention: The relationship between communication, collaboration and leadership in the pediatric intensive care unit. Nurs Adm Q, 37 (4): 356-370.
- ~ Kisson, N. & Task Force for Pediatric Emergency Mass Critical Care (Blake, N.). (2011). Deliberations and recommendations of the Pediatric Emergency Mass Critical Care Task Force: executive summary. Pediatr Crit Care Med, 12 (6 suppl): S 103-108.

SCHOLARSHIPS/HONORS/AWARDS

- Fellow in the American Organization of Nurse Leaders, 2022.
- UCLA School of Nursing Distinguished Alumni Award, 2021.
- Recipient of the Research Article of the Year from the Biomedical Instrumentation and Technology Journal from the Association for the Advancement of Medical Instrumentation, 2017.
- Recipient of the Circle of Excellence Award from AACN, 2015.
- Induction as a Fellow in the American Academy of Nursing, 2013.
- Recipient of First Place – Research Poster from the Society of Pediatric Nurses, 2012.
- Recipient of the Excellence in Education Award from the Society of Pediatric Nurses, 2011.
- Recipient of the Leadership Excellence Award from the Association of California Nurse Leaders, 2006.