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**AONL Board of Directors Criteria**

### THREE-YEAR TERM OF OFFICE

Jan. 1, 2024 through Dec. 31, 2026

# **RESPONSIBILITIES**

* Approving the strategic plan to meet the organization’s vision, mission and goals
* Overseeing the commitment of AONL resources
* Participate in evaluating the AONL chief executive officer
* Preparing for and attending all AONL Board of Directors meetings
* Participating effectively in Board of Directors meetings by understanding board leadership is a group responsibility and not a forum for individual achievement
* Supporting board actions publicly
* Fulfilling assignments as an AONL liaison or representative
* Participating in three two-day AHA Regional Policy Board (RPB) meetings
* Supporting the American Hospital Association Political Action Committee and AONL Foundation
* Engaging affiliate leaders in region
* Providing a virtual orientation to new affiliate presidents
* Communicating regularly with affiliate leaders
* Serving as chair/co-chair to assigned committees/task forces
* Actively mentoring and recruiting candidates for AONL national offices
* Fostering and actively promoting diversity, equity and inclusion on the board

**PRINCIPLES FOR BOARD MEMBERS**

* Prepare for the RPB meetings by requesting affiliate responses to the questions posed in the RPB background materials
* Connect with affiliates to understand their current issues and report out to AONL Board
* Follow up with affiliate leadership following RPB and AONL Board meetings

# **CRITERIA FOR NOMINATION**

* Active AONL membership for past two years
* Leadership roles in an AONL affiliate or other national, state or local organization
* Participation in AONL activities (e.g. committees, task forces, annual conference, advocacy efforts, education programs)
* Holds a baccalaureate degree in nursing or advanced degree in nursing
* Letter of support from employing organization

**Employment Support**

Support from employing organization. *Prospective candidates should get support from employing organization prior to submitting nomination application.*

**Minimum time commitment**

Ability to make the time commitment, which at a minimum includes:

* Five days for the AONL Annual Conference
* Three 24-hour AONL Board meetings, prep time required
* Three two-day AHA RPB meetings, prep time required
* Monthly Board conference calls (two hours)
* AONL committee assignments (some meet in person and other virtually)
* Two days at Advocacy Day – Washington, D.C.
* Regional/state activities (e.g. ad-hoc speaking engagements) and other requests

**Discretionary Activities**

* Demonstrates collaboration and relationship-building skills
* Demonstrates a commitment to diversity, equity and inclusion
* Demonstrates understanding of AONL mission, values and issues
* Demonstrates understanding of health care, nursing and health care financing issues

# **Resources Available**

* AONL covers expenses for AONL-related travel
* AONL provides appropriate support for AONL-related activities
* Sponsoring organization covers expenses for persons serving as an official AONL representative

# **REQUIRED APPLICATION INFORMATION**

# Completed biographical/nominations form**,** which includes:

* Link to LinkedIn profile
* Resume or curriculum vitae
* 100-word statement describing the biggest issue facing AONL and potential strategies to address the issue
* 100-word statement on your perspective of diversity, equity and inclusion and actions you would take to demonstrate your commitment to AONL
* 100-word statement describing the unique perspective or skills you would bring to the AONL Board

**QUESTIONS**

For questions about the nominations process, please contact Stacey Chappell at [schappell@aha.org](mailto:schappell@aha.org).