

AONL Foundation
Leadership Think Tank: Nurse Managers and Front Line Nurse Leaders

December 14, 2022
12:00 (Noon) EST / 11:00 a.m. CST / 10:00 a.m. MST / 9:00 a.m. PST

Log in information: [Zoom](#)

Dial in Number: 1 (312) 626-6799 (Chicago) Meeting ID: 830 6598 4712 Passcode: 847267
Dial in Number: 1 (309) 205-3325 (US) Meeting ID: 830 6598 4712 Passcode: 847267

Agenda (All times listed in CST)

11:00-11:15 a.m.	<p>Introductions and Overview <i>Please share your name, role and organization</i></p> <p>Questions for consideration throughout our discussions today:</p> <ul style="list-style-type: none"> • What process improvements have you implemented in your organization related to recruitment, hiring, and onboarding? • Or, what have you used at other organizations? • What has worked well? • How do you effectively reduce nurse manager workload? • How do you create the business case to add more nurse managers to the system (i.e. associate nurse managers)? • What is the one big thing we could focus on to accelerate or amplify our results to leverage national leaders?
11:15-12:00 p.m.	<p>Talent Attraction and Acquisition <i>All Involved</i></p>
12:00 – 12:45 p.m.	<p>Nurse Manager Recruitment and Retention <i>All Involved</i></p>
12:45 – 1:00 p.m.	<p>Next Steps / Consensus <i>All Involved</i></p> <p>What is the next step or one big thing we should focus on to improve the role of the nurse manager or front-line nurse leader? How do we make that happen?</p>

Resources Linked and Attached:

Longitudinal Nursing Leadership Insight Survey Part Four (PDF attached)

[Website with interactive data](#)
[Survey Report](#)

AONL Nurse Leadership Workforce Compendium (PDF attached – WC-11-22.pdf)

[Website with additional information](#)
[Compendium PDF](#)

Nursing Administration Quarterly article “The Business Case for Addressing Burnout in Frontline Leaders A Toolkit of Interventions from Nurse Executives Around the United States” (PDF attached - *Shared with permission – please do not share further.*)