

Nursing Leadership's 2024 Advocacy Priorities

1. Increase the Health Care Workforce and Strengthen Capacity

- **Healthcare Workforce Resilience Act (S. 3211/H.R. 6205)** expedites visas for foreign-trained nurses and physicians in medically underserved areas.
- **Educating Future Nurses Act (S. 1586/H.R.3623)** creates a national graduate nurse education program and establish a permanent funding stream in Medicare for hospitals to partner with schools of nursing, community-based care settings and other hospitals to increase clinical education for advanced practice registered nursing students.
- **National Nursing Workforce Center Act (S.1150/H.R. 2411)** establishes a grant program to support public-private partnerships of entities seeking to stabilize, support, analyze, develop and invest in growing the nursing workforce. Existing nursing workforce centers will be able to expand their data collection and solution-based problem solving for their individual states.

2. Protect and Support Health Care Workers

- **Safety From Violence for Healthcare Employees (SAVE) Act (S. 2768/H.R. 2584)** enacts federal protection for health care workers against violence and intimidation. Provide hospital grant funding for violence prevention training programs, equipment and technology to create a safer environment.
- **Dr. Lorna Breen Health Care Provider Protection Reauthorization Act (S.3679/H.R. 7153)** reauthorizes through 2029 the Dr. Lorna Breen Health Care Provider Protection Act, which provides grants to help health care organizations offer behavioral health services for front-line health care workers.

3. Address Nurse Faculty and Clinical Site Shortages

- **Future Advancement of Academic Nursing (FAAN) Act (S. 3770/H.R.7266)** invests in nursing schools to ensure nursing education pathways, support nursing schools, students, faculty and education infrastructure by providing resources to hire and retain a diverse faculty, as well as enroll and retain nursing students. Modernizes nursing curriculum, technology and simulation labs.
- **Nurse Faculty Shortage Reduction Act (S. 2815/ H.R. 7002)** establishes a pilot program to increase wages for nurse educators and support efforts to recruit and retain faculty. It also would prioritize programs serving vulnerable populations, as well as programs recruiting and retaining faculty from underrepresented backgrounds.
- **Support Faculty and Expand Access to Nursing School Act (H.R. 3263)** provides grant funding to nursing schools to expand their capacity to train nurses by hiring more faculty and clinical preceptors. The legislation would prioritize funding for nursing schools in cities and states experiencing the most severe faculty and preceptor shortages.
- **PRECEPT Nurses Act (S. 1627)** provides a \$2,000 tax credit for nurses to serve as clinical preceptors to students and recent hires.

About AONL

As the national professional organization of more than 11,500 nurse leaders, the American Organization for Nursing Leadership is the voice of nursing leadership. Our membership encompasses nurse leaders working in hospitals, health systems, academia and other settings across the care continuum. AONL is an affiliate of the American Hospital Association.