

## Board Nomination Application Evaluation Tool

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The AONL Nominations Committee will use seven indicators to score each nomination application using a 1-4 scale. The Committee will score the candidate statements separately using 4-point Likert Scale.

1 = Strongly Disagree      2 = Disagree      3 = Agree      4 = Strongly Agree

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### Application Portion – 40% of Score

- **Influence:** Active within the AONL and broader nursing community. Specific examples include elected or appointed positions within AONL, AONL Affiliates or other national, state or local organizations.
- **Communication:** Possesses effective communication skills, evidenced by use of social media, authorship of articles, portfolio listing of speaking engagements and recommendations from peers in the health care or nursing community.
- **Building Consensus:** History of experience as a chair, team leaders, or member in workgroups and committees.
- **Leadership:** Recognized as an effective manager, leader and thinker through awards, scholarship and appointments or elections to various boards and bodies influential in health care and/or nursing.
- **Change Catalyst:** Known to colleagues as a change agent and idea generator. Participated or directed projects/research providing direct or indirect benefits to health care and/or nursing.
- **Recognition:** Demonstrates cooperative and tolerant behaviors. Recognized by colleagues as tough, gracious and a positive example to the community and the profession through awards and accolades.
- **Support of Mission:** Demonstrates a history of advancements and commitment to employing organization and respect for its people and its values.

### 100-Word Statement Portion – 60% of Score

- Describe the biggest issue facing AONL with strategies to address the issue.
- Describe your actions to increase DEIB within your organization or community.
- Describe your actions to improve health outcomes through advocacy.
- Describe the unique perspective or skills you would bring to the AONL Board.