

Regional Board of Directors Position Description Regions 5, 7 and 9

Three-Year Term of Office

Jan. 1, 2026, through Dec. 31, 2028

Responsibilities and Minimum Time Commitment

Support AONL Mission, Vision, Values and Goals

- Periodically review and approve strategy to ensure support of AONL's vision, mission and goals
- Collaborate with management to ensure appropriate utilization of AONL resources
- Participate in the evaluation of the AONL CEO
- Offer public support of AONL Board actions
- Actively mentor and recruit candidates for AONL committees, task forces, advisories and/or national offices

AONL Board

- Prepare for meetings from provided materials and demonstrate active engagement
- Attend all in-person meetings (3x per year including one at annual conference)
 Time Commitment: two days plus meeting prep and travel
- Attend all virtual meetings (9x per year)
 Time Commitment: two hours virtual plus meeting prep
- Serve on assigned AONL committees, task forces, and/or advisories; including as chair or co-chair as assigned

Time Commitment: specific to meeting cadence and format (virtual vs.in-person)

AHA Regional Policy Board (RPB) Meetings

- Prepare for meetings from provided materials and demonstrate active engagement
- Attend all in-person RPBs (3 x per year), representing AONL and nursing/nursing leadership Time Commitment: two days plus meeting prep and travel

AONL Annual Conference

- Attend the AONL Annual Conference in designated city
- Participate in the Affiliate and Board meetings
- Satisfy assignments specific to the AONL Board during conference including, but not limited to, speaker introductions, vendor engagement, attendance at all keynotes, assigned receptions and events

Time Commitment: 5 days plus meeting prep and travel

Advocacy Day

- Attend annual AONL Advocacy Day in Washington, D.C.
 Time Commitment: two days plus meeting prep and travel
- Support AONL's advocacy efforts

Affiliate Support

- Communicate regularly with affiliate leaders in elected region
- Engage affiliate leaders in elected region prior to/following AONL Board meetings and RPBs
- Attend affiliate annual meetings including serving as a speaker as requested
- Orient new affiliate presidents to AONL and communicate the value of AONL affiliate status

Financial Commitment

- Suggested contribution to the American Hospital Association Political Action Committee (AHAPAC) contribution
- Recommended donation to the AONL Foundation

Eligibility/Board Service Criteria

- Active AONL membership for the past three consecutive years
- Formal role with an AONL affiliate, other national, state or local professional organization, such as an officer position, committee member position, etc.
- Participation on AONL committees, task forces, advisories, programs or events (e.g. annual meeting, advocacy day, fellowships, education program)
- Letter of support from employing organization submitted with application

Educational Requirements

- Holds a diploma or associate degree in nursing and an advanced degree in nursing (e.g., but not limited to ADN/Diploma + MSN/DNP); or
- Holds a baccalaureate degree in nursing and holds or is in active pursuit of an advanced degree (e.g., but not limited to BSN + MBA/PhD)

Demonstrated Skills/Abilities

- Ability to commit to the required time
- Collaboration and mentoring
- Relationship-building with internal and external stakeholders
- Understanding and commitment to AONL's mission, values and strategic priorities
- Competency in healthcare and nursing complexities and general business acumen
- Demonstrates computer literacy and comfortability with technology
- Public speaking skills
- Commitment to a culture of engagement/belonging

AONL Expense Coverage

• AONL specific meetings/AONL related activities: Travel (airfare, ground transportation, parking) and expenses (meals); incidentals are personal responsibility

Application Information

- Online application, including conflict of interest
- One-page Bio
- Resume or curriculum vitae (10-page maximum)
- Link to LinkedIn profile
- Letter of support from employer (organization)
- 100-word statements:
 - 1. Describe the most pressing issue facing AONL including strategies to address the issue.
 - 2. Describe your actions to improve health outcomes through advocacy.
 - 3. Describe the unique perspective or skills you would bring to the AONL Board.
 - 4. Describe your actions to increase a culture of engagement/belonging within your organization or community.

Questions

For questions about the nominations process, please contact AONL at aonlnominations@aha.org.