

June 20, 2025

Dear Members of the United States Senate:

On behalf of our more than 12,500-member nurse leaders who manage and provide patient care across the care continuum, the American Organization for Nursing Leadership strongly supports the States Handling Access to Reciprocity Employment (SHARE) Act, S.1101.

The SHARE Act addresses the significant issue of inconsistent interpretations of criminal background checks across states. These inconsistencies have created barriers for states trying to grant multi-state licenses to nurses practicing under the Nurse Licensure Compact.

Health systems are creating labor pools to efficiently shift resources across their organizations, often serving communities in multiple states. The SHARE Act would streamline nurse licensure by providing state boards consistent access to FBI criminal background checks, enabling better eligibility decisions for individuals seeking licensure under an interstate compact.

A streamlined licensing process would allow hospitals and health systems to hire and assign nurses across state lines more efficiently. It would also expand nurses' access to job opportunities and allow them to provide care in-person or via telehealth, whenever and wherever patients need it.

Passage of the SHARE Act would ensure state licensing boards have the necessary tools to make informed decisions about licensure. This ensures nurses can practice where needed most, benefiting both professionals and communities while maintaining public safety.

Thank you for addressing the licensing barriers preventing nurses from helping meet our nation's health care needs. If we can be of further assistance, please contact AONL Senior Director of Advocacy and External Communications Stacey Chappell at schappell@aha.org.

Sincerely,



Claire Zangerle
Chief Executive Officer, AONL
Senior Vice President, Chief Nurse Executive, AHA

June 20, 2025

Dear Members of the United States House of Representatives:

On behalf of our more than 12,500-member nurse leaders who manage and provide patient care across the care continuum, the American Organization for Nursing Leadership strongly supports the States Handling Access to Reciprocity Employment (SHARE) Act, H.R. 2332.

The SHARE Act addresses the significant issue of inconsistent interpretations of criminal background checks across states. These inconsistencies have created barriers for states trying to grant multi-state licenses to nurses practicing under the Nurse Licensure Compact.

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