

Appendix B: EAGLE Program Coaching Worksheet Template: Nurse Manager

Nurse Manager Coaching & Development Worksheet

Name: _____

Date: ____ / ____ / ____

Leader Partner (Director/Coach): _____

1. Self-Reflection

What are you most excited about in your Nurse Manager role?

What area(s) of leadership do you want to grow in this year?

2. Goal Setting (SMART Format)

Goal	AONL Domain	Timeline	Support Needed
e.g., Improve charge RN development program	Leader Within	Q2	Director mentorship, sample templates

3. Development Actions

Identify a team or system project to participate in:

How will you mentor or coach others in your unit?

What learning or networking opportunities will you pursue (e.g., conference, certification, PLAN)?

4. Check-in and Progress Tracking

Date of last coaching conversation: _____ / _____ / _____

Key themes from last conversation:

Progress on goals (, in progress, needs help):

Next check-in scheduled for: _____ / _____ / _____