

Emerging Professional Voices

Charter



The Emerging Professional Voices group advises AONL by sharing the perspectives of early-career nurse leaders and guiding priorities that shape the future of nursing leadership. Serving in an advisory capacity, members review resources, recommend leadership development initiatives, and support conference and program planning. Membership is composed of early-career nurse leaders appointed annually, who engage through virtual meetings, email communication, and collaborative review to complete deliverables within a one-year term.

AONL Strategic Alignment

Priority

- #1: Lead, Inspire and Support the Health Care Workforce*
- #2: Advance Nursing Leadership*
- #3: Eliminating Disparities in Health Care Outcomes*
- #4: Technology and Innovation*

Objective

- Act as advisory board to AONL leadership.
- Provide input on engagement and resources for emerging professionals.
- Share relevant AONL efforts and resources and obtain input from members
- Assess EPV program via survey tools for continuous improvement



Stakeholders

- The twenty annually selected emerging professionals;
- The Membership Committee chairs and members;
- Nominators during annual call
- AONL leadership



Meeting Cadence

- Meeting cadence is quarterly with AONL leadership;
- Group attends Annual Conference to engage members at First-Time Attendee reception, Power Sessions and testimonial video recordings used for recruitment and retention of AONL members.



Deliverables

Deliverable	Target Date
Q1 Call with AONL Leaders	Mar
Annual Conference Participation	Spring
Q2 Call with AONL Leaders	Jun
Q3 Call with AONL Leaders	Sep
Q4 Call with AONL Leaders	Dec

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The coalition of national experts is established to address and prevent workplace incivility and bullying by translating a shared vision of eradicating such behavior to foster a respectful, inclusive, and safe work environment that promotes a culture of dignity and mutual respect. The charge of the coalition includes, but is not limited to, defining, and disseminating practical strategies, advocating for national policies, developing and executing recommended training, and providing other needed resources



AONL Strategic Alignment

Priority	Objective
#1) Lead, Inspire, and Support the Health Care Workforce	Equip leaders to build psychologically and physically safe and healthy practice environments
Eliminating Disparities in Healthcare Outcomes: Ensure Safety is foundational for all practice environments and healthcare settings.	
Innovation: Curiosity and learning from national experts to cultivate best practices across the industry.	
Technology: Leverage technology to use data in measuring determined KPIs	



Stakeholders

Key stakeholders include, but are not limited to:

- AONL Board President, Board Members, Staff
- Advocacy Leaders
- Organizational Leaders:
 - AACN (Critical Care), ANA, ENA, IHI, TJC, ONL
- AHA HAV Chair
- CEO Healthy Workforce Institute



Meeting Cadence

Virtual meetings scheduled the 2nd Monday of every month, 11 am – 12 noon, EST. Agendas sent via email one week in advance.



Key Milestones – Core Competencies

Deliverable	Target Date