

AONL Education Committee

Charter



The AONL Education Committee purpose:

- 1. Provide expert guidance to develop and enhance AONL’s leadership development programs.
- 2. Develop innovative programs and modalities to deliver content/programs.
- 3. Align programs with AONL competency (new paradigm novice-expert)

Composition: The Education Committee will consist of members selected through the AONL’s annual call for volunteers. Members will represent diverse work settings, roles, and geographic locations

**2025 is a redesign year back to the original purpose of this committee

AONL Strategic Alignment

Priority	Objective
1. Advancing Nursing Leadership	1. Develop resources that prepare all leaders career pathways for today and tomorrow.
2. Lead, Inspire, and Support the Health Care Workforce	2. Engage the community of nurse leaders who represent membership to drive innovation and knowledge exchange across the care continuum.
3. Eliminating Disparities in Health Outcomes	3. Revise content of DLW in 2025: mental models, personal accountability, reflection, and communication/relationships.
4. Technology:	4. Create content for leaders to develop competencies in digital strategic leadership. Create on-demand programming.
5. Innovation:	5. Innovative content delivery/modalities/AI. Webinars for Execs and Innovators.



Stakeholders

- 1. All AONL members and non-members seeking professional development.
- 2. External partners (TBD)
- 3. AONL Operations, Education, Advocacy, Professional Practice, and Marketing
- 4. AONL Faculty
- 5. AHA departments
- 6. Other MLGs (content creation)
- 7. Ed. Committee volunteers (redesign)



Meeting Cadence

2025:
Full Committee:3rd Monday of every other month (starting January) via Teams 2-3pm central time

Planning: Chair, Co-Chair and AONL Staff Liaison every other month opposite full meeting.

2026: Move to every month meeting



Key Milestones

Deliverable	Target Date
1. Committee functional redesign including platform for sharing & communication	5/31/2025--Completed
2. Create content/program assessment form and process	6/30/2025--Completed
3. Review and assess current DLW content	9/30/2025---Completed
4. Redesign Developing the Leader Within	12/31/2025---In Progress

2025 Education Committee Members

Name	Region	Title	Organization	Term Start/End Dates
Majeda Al-Ruzzieh, DNP, RN, CENP, NE-BC	International	Chief Nursing Officer	• King Hussein Cancer Center	• 1/2025-12/2026
Jessica Ball, MBA- HCM, BSN, RN	1	Nurse Manager	• Concord Hospital	• 1/2025-12/2026
Yolanda Coleman, PhD, MS, RN, MT, NEA- BC, FACHE, FAAN	5	CNO Associate Professor	• Lifepoint Health • University of Phoenix	• 1/2025-12/2026
Elizabeth Dowd, DNP, MSN, RN, CEN	4	Leadership Development Specialist	• Lee Health	• 1/2025-12/2026
Laurie Ecoff, PhD, RN, NEA-BC, CNL	9	Vice President	• Sharp HealthCare	• 1/2024-12/2025
Bonnie Fryzlewicz, DNP, RN, NEA-BC	9	SVP & CNO	• Seattle Children's Hospital	• 1/2025-12/2026
Molly Kucera, MBAHC, BSN, RN, CNAMB(E), CNOR	6	Associate Director	• University of Iowa Healthcare	• 1/2025-12/2026
Amy Visser-Lynch, MSN, RN, CENP	1	CNO	• Mt Ascutney Hospital & Health Center	• 1/2024-12/2025

2025 Education Committee Members

Name	Region	Title	Organization	Term Start/End Dates
Ama Mathewos, MPA, BSN, RN, NEA-BC	2	Director of Nursing	• Maimonides Health	• 1/2025-12/2026
Sara Olsen	8	Nurse Manager	• Kootenai Health	• 1/2025-12/2026
Kimberly Parker, DNP, RN	4	Clinical Assistant Professor	• University of Alabama	• 1/2025-12/2026
Kyle Smith, MSN, RN, CCRN	3	Nursing Supervisor	• University of Kentucky King's Daughter	• 1/2024-12/2025
Renee Thompson, DNP, RN, FAAN, CSP	4	CEO & Founder	• Healthy Workforce Institute	• 1/2025-12/2026
Kimberly Thurman, MSN, MA, BSN, RN	7	Director of Nursing	• Stillwater Medical Center	• 1/2025-12/2026
Marcia (Marcy) White, RN, MSN, MHA, MA, CNML	3	Director, Inpatient Heart & Vascular	• UVA Medical Center	• 1/2025-12/2026
Rachel Wyatt, DNP, MHA, RN, NEA-BC, FAONL	9	Chief Operating Officer	• Kaiser Permanente	• 1/2025-12/2026

2025 Education Committee Members

Name	Region	Title	Organization	Term Start/End Dates
Brennan Lewis, DNP, APRN, PCNS-BC, NEA-BC (2027 Chair)	7	Vice President, Nursing Excellence	• Children’s Health	• 1/2026-12/2026
Kimberly Landers, MS, RN, NEA-BC, CENP, FACHE (2027 Vice Chair)	5	VP of Patient Care Services and CNE	• Morris Hospital	• 1/2026-12/2026
Amy Trueblood, PhD(c), RN, NEA-BC (Staff Liaison)	7	Senior Director Leadership Development	• AONL	• 1/2025-12/2026

Education Committee Workgroups (TBD 2026)

- The Education Committee work groups will be formed and engaged based on program/content expertise needed as programs are developed. The Education Committee may leverage Subject Matter Expert (SME)'s for content requiring a skill set that is not represented on the Education Committee.
- For example, if CNE content is being assessed or developed, a workgroup for that specific program in collaboration with the CNE MLG. Work group members may not always be Education Committee members.

Education Committee

Relationship to All AONL Member-Led Groups

Committee

Annual Conference
Education
LITT
Membership
Nominations
Publications
Workforce

AONL Task Forces

Awards
Competency
Fellow Selection (FAONL)



Strategic Leadership Group/Forum

System Chief Nurse Executive

Advisory Group/Coalition

Academic Practice (AONL-AACN)
Affiliate
Health Work Environment
Social Media Ambassadors

Roundtable

Nurse Leaders in Advocacy

- *The MLG relationships identified reflect known content needs for 2025/2026. Members of these MLGs may be requested to serve on appropriate Education Committee Work Groups
- **Any MLG with intent to have content developed will need to connect with the Education Committee for vetting of committee work or transfer of responsibility to the AONL Education Operations Team

Education Committee Board Report Schedule 2025

January—Completed

March—Completed

November

1. Update on DLW Work
2. Novice-Expert Content
3. Plans for 2026