

# AONL Nursing Workforce Committee: July 2025-2027

## Charter

As the voice of nursing leadership, the Workforce Committee strives to shape the future of the nursing workforce by promoting innovative, evidence-based practices from AONL members; developing tools and recommendations that demonstrate the value of investing in nursing; enhancing collaboration between nurse executives and workforce partners; informing research on workforce strategies and care models; advancing nurse-led technologies; and informing AONL's advocacy efforts to support nursing workforce and leadership.



## Priority

Lead, inspire, and support the health care workforce

## AONL Strategic Alignment

### Objective

Leverage evidence-based research strategies to demonstrate the economic value of nursing and nurse leaders

#### Eliminating Disparities in Healthcare Outcomes

**Innovation:** Curiosity and learning from national experts to cultivate best practices across the industry.

**Technology:** Leverage technology to use data in measuring determined KPIs



## Stakeholders

Key stakeholders include, but are not limited to:

- AONL CEO
- AONL Board President, Board Members, Staff
- Diverse AONL members at all levels
- Nurse leaders, executives
- Finance leaders, executives



## Meeting Cadence

Virtual meetings scheduled every other month for 2025

Workforce Steering Committee meeting every month

Subcommittee meetings ongoing through the year



## Deliverables

Deliverables	Target Date
Nurse Value and Impact Executive Toolkit	TBD
Financial Partnership Guidelines and Playbook	TBD
NVI Committee Report / White Paper	TBD
Compendium 2.0	EOY 2025
Models of Care Design, implementation & evaluation Guiding principles	TBD
Workforce implications for Rural Nurse leaders (advocacy, leadership resources)	TBD