

AONL Nursing Workforce Committee: July 2025-2027

Charter



As the voice of nursing leadership, the Workforce Committee strives to shape the future of the nursing workforce by promoting innovative, evidence-based practices from AONL members; developing tools and recommendations that demonstrate the value of investing in nursing; enhancing collaboration between nurse executives and workforce partners; informing research on workforce strategies and care models; advancing nurse-led technologies; and informing AONL’s advocacy efforts to support nursing workforce and leadership.

AONL Strategic Alignment

Priority

Lead, inspire, and support the health care workforce

Objective

Leverage evidence-based research strategies to demonstrate the economic value of nursing and nurse leaders

Eliminating Disparities in Healthcare Outcomes
Innovation: Curiosity and learning from national experts to cultivate best practices across the industry.
Technology: Leverage technology to use data in measuring determined KPIs



Stakeholders

Key stakeholders include, but are not limited to:

- AONL CEO
- AONL Board President, Board Members, Staff
- Diverse AONL members at all levels
- Nurse leaders, executives
- Finance leaders, executives



Meeting Cadence

Virtual meetings scheduled every other month for 2025

Workforce Steering Committee meeting every month

Subcommittee meetings ongoing through the year



Deliverables

Deliverables	Target Date
Nurse Value and Impact Executive Toolkit	TBD
Financial Partnership Guidelines and Playbook	TBD
NVI Committee Report / White Paper	TBD
Compendium 2.0	EOY 2025
Models of Care Design, implementation & evaluation Guiding principles	TBD
Workforce implications for Rural Nurse leaders (advocacy, leadership resources)	TBD