

Financial Aid

Leadership Lab: Leadership Development for Nurse Managers 2026

Background:

The AONL Foundation—thanks to the generosity of our donors—is proud to offer financial aid to support participation in the AONL Leadership Lab: Leadership Development for Nurse Managers program. This six-month program has been identified as one of the most impactful for strengthening the skills of new nurse managers. Designed specifically for leaders in nurse manager roles, this program provides a unique and valuable opportunity to build confidence, enhance leadership capabilities, and to identify best practices in managing through shared leadership issues.

Financial Aid Package Details:

Funds available up to \$1,100 (member price) to be used for program tuition. If a non-AONL member is selected to receive financial aid, the amount will not exceed the AONL member price for the program.

Eligibility Criteria:

- Applicants have support of leadership in their own organization to release time to attend all program sessions.
- Demonstrated financial need
- May not be current AHA, AONL, or the AONL Foundation board members.
- Financial Aid administered by the AONL Foundation may only be awarded to individuals and organizations within the United States of America and its territories.
- Priority will be given to small, rural, critical access, or other small non-profit, government or public health care organizations along the care continuum.
- Priority will be given to AONL members.

Evaluation:

Applications will be evaluated by financial aid committee members. The application package will consist of:

- Biographical information for each applicant
- Resume or CV
- Completed application

Requirements and Expectations of AONL Foundation Financial Aid Recipients:

- Provide a written report on the individual's experience of the program and the personal/professional/organizational impact of the program within 30 days of program completion.
- Allow the AONL Foundation to use information in the report in promotional materials.
- Attend Foundation events as schedule allows.

2026 Leadership Lab for Nurse Managers Schedule:

Applications Open:	Nov. 24, 2025
Deadline for Financial Aid Applications:	Jan. 3, 2026
Notification to Financial Aid Recipients:	Feb. 19, 2026
Program Dates:	Feb. 19 – July 16, 2026

Application Form Outline:

1. First and last name
2. Applicant's Address
3. Applicant's email and backup email
4. Applicant's phone number
5. Position Title
6. Organization Name
7. Organization Address
8. Organization URL
9. Attach resume or CV
10. Will your organization grant you time to attend the course in full?
11. Is your organization small, rural, critical access, or other small non-profit, government or public health care organization along the care continuum as defined by the Rural Health Information Hub?
12. Amount of funding requested (up to \$1,100 for the full tuition of the program)
13. Does your organization have a source of funding available that may be used for professional development (including continuing education and training)?
14. If yes, is there funding available for the AONL Leadership Lab: Leadership Development for Nurse Managers Program?
15. If your organization is part of a system, are there system-level funds available for the AONL Leadership Lab: Leadership Development for Nurse Managers Program?
16. Will you be able to attend the AONL Leadership Lab: Leadership Development for Nurse Managers Program without receiving a financial aid from the AONL Foundation?
17. How is the Leadership Lab: Leadership Development for Nurse Managers course relevant to your current or future work?

18. Please share a little about yourself and the circumstances around your need for financial aid.
19. Please share your thoughts about how the program will assist in your professional development, and other information that may be relevant.
20. Will you agree to the requirements and expectations to become an AONL Foundation Financial Aid recipient?

For more information and questions, please contact:
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