

At-Large Board of Directors Position Description

Three-Year Term of Office

January 1, 2027 through December 31, 2029

Responsibilities and Minimum Time Commitment

Support AONL Mission, Vision, Values and Goals

- Periodically review and approve strategy to ensure support of AONL's vision, mission and goals
- Collaborate with management to ensure appropriate utilization of AONL resources
- Participate in the evaluation of the AONL CEO
- Offer public support of AONL Board actions
- Actively mentor and recruit candidates for AONL committees, task forces, advisories and/or national offices

AONL Board

- Prepare for meetings from provided materials and demonstrate active engagement
- Attend all in-person meetings (3x per year including one at advocacy day, plus board huddle at annual conference)
Time Commitment: two days plus meeting prep and travel
- Attend all virtual meetings (3 x per year)
Time Commitment: two hours virtual plus meeting prep
- Serve on assigned AONL member-led group
Time Commitment: specific to meeting cadence and format (virtual vs.in-person)

AONL Annual Conference

- Attend the AONL Annual Conference in designated city
- Participate in the Chapter and Board meetings
- Satisfy assignments specific to the AONL Board during conference including, but not limited to, speaker introductions, vendor engagement, attendance at all keynotes, assigned receptions and events
Time Commitment: 5 days including Board huddle and travel

Advocacy Day

- Attend annual AONL Advocacy Day in Washington, D.C.
Time Commitment: four days plus meeting prep and travel (including the Board meeting)
- Support AONL's advocacy efforts

Financial Commitment

- Suggested contribution to the American Hospital Association Political Action Committee (AHAPAC) contribution
- Recommended donation to the AONL Foundation

Eligibility/Board Service Criteria

- Active AONL membership for the past three consecutive years
- Formal role with an AONL chapter, other national, state or local professional organization, such as an officer position, committee member position, etc.
- Participation on AONL committees, task forces, advisories, programs or events (e.g. annual meeting, advocacy day, fellowships, education program)
- Letter of support from employing organization submitted with application

Educational Requirements

- Holds a diploma or associate degree in nursing and an advanced degree in nursing (e.g., but not limited to ADN/Diploma + MSN/DNP); or
- Holds a baccalaureate degree in nursing and holds or is in active pursuit of an advanced degree (e.g., but not limited to BSN + MBA/PhD)

Demonstrated Skills/Abilities

- Ability to commit to the required time
- Collaboration and mentoring
- Relationship-building with internal and external stakeholders
- Understanding and commitment to AONL's mission, values and strategic priorities
- Competency in healthcare and nursing complexities and general business acumen
- Demonstrates computer literacy and comfortability with technology
- Public speaking skills
- Commitment to a culture of engagement/belonging

AONL Expense Coverage

- **AONL specific meetings/AONL related activities:** Travel (airfare, ground transportation, parking) and expenses (meals); incidentals are personal responsibility

Application Information

- Online application, including conflict of interest
- One-page Bio
- Resume or curriculum vitae (10-page maximum)
- Link to LinkedIn profile
- Letter of support from employer (organization)
- 100-word statements:
 1. Describe the most pressing issue facing nursing leadership including strategies to address the issue.
 2. Describe your actions to improve health outcomes through advocacy.
 3. Describe the unique perspective or skills you would bring to the AONL Board.
 4. Describe your actions to increase a culture of engagement/belonging within your organization or community.

Questions

For questions about the nominations process, please contact AONL at aonlnominations@aha.org.