

AONL Foundation Financial Aid Committee (FAC)

Charter

This committee reports to the AONL Foundation board and is responsible for communicating opportunities and awarding scholarships to nurse leaders for eligible AONL Education Programs. Committee member responsibilities include:

- Identifying and prioritizing AONL Education program scholarship opportunities
- Developing scholarship application and rubric criteria
- Evaluating scholarship applications
- Participating in funding recommendations
- Communicating scholarships to nurse leaders
- Promoting scholarships to nurse leaders in small, independent, critical access, and rural health care settings



AONL Strategic Alignment

Priority

Objective

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| • Eliminating Disparities in Healthcare Outcomes | Promote scholarships to leaders leading in rural areas and communities addressing clinical outcomes |
| • Improving Health Through Advocacy | Transform healthcare through strategic partnerships focused on unified policy, practice, and education initiatives |
| • Advance Nursing Leadership | Develop resources that prepare all leadership career pathways for today and tomorrow |



Stakeholders

- AONL Board of Directors
- AONL Foundation Board of Directors
- AONL Education Team
- AONL Membership
- Friends of the Foundation
- Industry Partners
- Nurse Leaders Across the Nation
- Chair, Financial Aid Committee
- Vice Chair, Financial Aid Committee



Meeting Cadence

- Meetings are generally scheduled each month and on an ad hoc basis according to application deadlines



Deliverables

Deliverable	Target Date
Expand financial aid to eligible nurse leaders for the Leadership Lab: Leadership Development for Nurse Managers	03/01/2026 <i>Completed</i>
Award financial aid to eligible nurse leaders for Nurse Manager Institute and Foundational Finance and Business Skills Program	10/31/2026
Award financial aid for eligible nurse leaders for Nurse Manager/Nurse Director Fellowship Program	10/31/2026
Expand financial aid to eligible nurse leaders for registration for AONL 2027 Inspiring Leaders Conference	12/31/2026
Ensure all committee members participate in one AONL Foundation fundraiser, annually	12/31/2026
Expand support to rural communities by increasing scholarships awarded to rural nurse leaders by 10% (2 rural recipients in 2025)	12/31/2026
Increase number of total scholarship applicants by 10% for each program (35 applicants in 2025)	12/31/2026