



Jennifer Painter, DNP, APRN, CNS, NEA-BC, RN-BC, OCN, AOCNS, LSSBB

Jennifer is a distinguished nurse executive and national leader in nursing professional development, organizational learning, and workforce transformation. With more than 20 years of progressive experience, she serves as the Vice President of Nursing Professional Development & Education at ChristianaCare. In this role, she provides strategic leadership for system-wide clinical education, competency assessment, talent pipelines, and enterprise learning strategy.

Dr. Painter directs large-scale programs supporting nurse residency, transition-to-practice, APC fellowships, shared governance, and professional excellence, and oversees academic partnerships with more than 25 schools of nursing. From 2022 to 2024, she also led Guest Services, Volunteer Services, and Pastoral Services, advancing a coordinated, patient-centered experience across the health system.

A transformational leader and Lean Six Sigma Black Belt, Dr. Painter is recognized for leveraging evidence-based methodologies, data analytics, and system-level performance improvement to strengthen workforce outcomes, care quality, and organizational efficiency.

Dr. Painter serves as a trusted executive advisor, collaborating closely on leadership development, culture transformation, EMR education strategy, and succession planning. She also leads Magnet Program components focused on Transformational Leadership and Structural Empowerment, driving professional excellence and nurse engagement across the system.

A respected educator and academic partner, Dr. Painter has taught graduate-level nursing leadership and science courses and serves on advisory boards for numerous colleges and universities. Her contributions have been recognized through multiple awards, including the Training Magazine Top 5 Emerging Training Leader Award, Delaware Business Times “Top 40 Under 40,” Wilmington University’s Audrey K. Doberstein Leadership Award, University of Delaware’s Clinical Nurse Education Leader Award, and 2nd place for the 2025 Vinod Sahney Award for systems improvement.

Dr. Painter holds a Doctor of Nursing Practice from Wilmington University, a Master of Science in Nursing (Clinical Nurse Specialist) and a Bachelor of Science in Nursing with Distinction from the University of Delaware. She maintains multiple board certifications in oncology, professional development, advanced practice, and nursing executive leadership. She is an active member and past president of the Delaware Organization for Nursing Leadership and participates in national organizations including AONL, ANA, ONS, and Sigma Theta Tau.

Dedicated to advancing nursing practice and developing the clinical workforce of the future, Dr. Painter is known for her strategic vision, collaborative leadership, and unwavering commitment to excellence in patient care and professional development.