



Karen E. Doyle, DNP, MBA, RN, NEA-BC, FAAN

*Senior Vice President of Patient Care Services
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Karen Doyle, DNP, MBA, RN, NEA-BC, FAAN, is the senior vice president of patient care services and chief nursing officer (CNO) at the University of Maryland Medical Center (UMMC). She has 40 years of nursing experience across executive leadership, emergency nursing, care management, and patient experience.

As CNO, Dr. Doyle oversees nursing practice, patient outcomes, operations, strategic planning, policy formulation, and regulatory compliance at UMMC's Downtown and Midtown campuses. She brings a broad array of experience as a transformational executive leader and change agent who has led innovative patient experience and clinical practice initiatives, policies, and solutions. Under her leadership, UMMC secured its [fourth consecutive Magnet designation](#) from the American Nurses Credentialing Center in 2024. Dr. Doyle previously served as senior vice president of nursing and operations at the [R Adams Cowley Shock Trauma Center](#), Maryland's Primary Adult Resource Center (PARC), and the first integrated trauma hospital in the country. She helped lead UMMC's response to the COVID-19 pandemic and vaccine rollout as well.

Dr. Doyle holds a Doctor of Nursing Practice, Master of Science, and Bachelor of Science in nursing from the [University of Maryland School of Nursing](#) (UMSON) and a Master of Business Administration from Loyola University in Maryland. She serves as an adjunct associate professor at UMSON and received the UMSON Distinguished Alumni Award in 2022. She is also a fellow of the American Academy of Nursing and serves on the board of directors of Mount Washington Pediatric Hospital.