

Sarah N. Hoffman, DNP, RN, CENP, is the Director of Quality, Outcomes, and Practice (Interim) at the University of Vermont Medical Center, bringing more than 20 years of nursing experience and progressive leadership across clinical care, operations, education, and quality. She leads organizational -wide efforts to improve clinical outcomes, advance evidence-based practice, and foster a culture of safety, accountability, and continuous improvement. She also co-leads ASPIRE, a professionalism initiative promoting respectful communication and psychological safety across the organization.

Sarah holds a Doctor of Nursing Practice in Executive Nurse Leadership from Baylor University and is board certified as a Certified Executive in Nursing Practice (CENP) through the American Organization of Nurse Leaders (AONL). Her contributions to nursing have been recognized through multiple honors, including the 2023 Marilyn Rinker Excellence in Nursing Leadership Award. She was selected as an AONL Nurse Director Fellow and currently serves as a JJNIF Nursing Innovation Fellow (2026–2027), reflecting her commitment to advancing innovation in healthcare delivery. She has also served as the Vermont State Representative on the Organization of Nurse Leaders (ONL) Board of Directors, demonstrating her regional leadership impact.

She has contributed to the advancement of nursing through peer-reviewed publications examining nursing experience and care delivery during the COVID-19 pandemic.

A passionate advocate for the profession, Sarah is deeply committed to mentoring and developing nursing leaders at all levels. She believes in the power of strong, collaborative teams and creates environments where individuals feel supported, valued, and empowered. Through her leadership, she brings people together to navigate complexity, foster growth, and advance high-quality, patient-centered care.