

AONL Education Committee

Charter



The AONL Education Committee purpose:

- 1. Provide expert guidance to develop and enhance AONL’s leadership development programs.
- 2. Develop innovative programs and modalities to deliver content/programs.
- 3. Align programs with AONL Core Competencies

Composition: The Education Committee will consist of members selected through the AONL’s annual call for volunteers. Members will represent diverse work settings, roles, and geographic locations

**2026 focus is redesign of the Leader Within program to include new modalities and content aligned with accessibility and updated competencies.

AONL Strategic Alignment

PriorityObjective

1. Advancing Nursing Leadership

2. Lead, Inspire, and Support the Health Care Workforce

Eliminating Disparities in Health Outcomes:
Revise content of DLW in 2025: mental models, personal accountability, reflection, and communication/relationships.

Technology: Create content for leaders to develop competencies in digital strategic leadership. Create on-demand programming.
1. Develop resources that prepare all leaders career pathways for today and tomorrow.

2. Engage the community of nurse leaders who represent membership to drive innovation and knowledge exchange across the care continuum.

Innovation: Innovative content delivery/modalities/AI. Webinars for Execs and Innovators.



Stakeholders

- 1. All AONL members and non-members seeking professional development.
- 2. External partners (TBD)
- 3. AONL Operations, Education, Advocacy, Professional Practice, and Marketing
- 4. AONL Faculty
- 5. AHA departments
- 6. Other MLGs (content creation)
- 7. Ed. Committee volunteers



Meeting Cadence

- 2026:
Full Committee:3rd Monday of every month (starting March) via Teams
2-3pm central time
- Planning: Chair, Co-Chair and AONL Staff Liaison monthly.
- Subcommittee meetings may occur in addition to full committee meetings.



Key Milestones

Deliverable	Target Date
1. Confirm charter updates	4/30/2026--complete
2. Gap analysis of updated LW competencies with programming	6/30/2026
3. Subcommittees based on subdomains of Leader Within.	6/30/2026
4. Complete modular components of all Leader Within programming (on-demand, virtual facilitated, live facilitated)	12/31/2026

2025 Education Committee Members

Name	Region	Title	Organization	Term Start/End Dates
CHAIR: Brennan Lewis, DNP, APRN, PCNS-BC, NEA-BC	7	Vice President, Nursing Excellence	• Children’s Health	• 1/2026-12/2026 (CHAIR) • Returning Member
VICE-CHAIR, Kim Landers, MS, RN, NEA-BC, CENP, FAONL, FACHE	5	VP Patient Care Services and CNE	• Morris Hospital	• 1/2026-12/2026 (Vice-Chair)
Yolanda Coleman, PhD, MS, RN, MT, NEA-BC, FACHE, FAAN	5	CNO Associate Professor	• Lifepoint Health • University of Phoenix	• 1/2025-12/2026
Elizabeth Dowd, DNP, MSN, RN, CEN	4	Leadership Development Specialist	• Lee Health	• 1/2025-12/2026
Laurie Ecoff, PhD, RN, NEA-BC, CNL	9	Vice President	• Sharp HealthCare	• 1/2024-12/2026 (Final Year)
Bonnie Fryzlewicz, DNP, RN, NEA-BC	9	SVP & CNO	• Seattle Children’s Hospital	• 1/2025-12/2026
Molly Kucera, MBAHC, BSN, RN, CNAMB(E), CNOR	6	Associate Director	• University of Iowa Healthcare	• 1/2025-12/2026
Amy Visser-Lynch, MSN, RN, CENP	1	CNO	• Mt Ascutney Hospital & Health Center	• 1/2024-12/2025

2025 Education Committee Members

Name	Region	Title	Organization	Term Start/End Dates
Ama Mathewos, MPA, BSN, RN, NEA-BC	2	Director of Nursing	• Maimonides Health	• 1/2025-12/2026
Sara Olsen	8	Nurse Manager	• Kootenai Health	• 1/2025-12/2026
Kimberly Parker, DNP, RN	4	Clinical Assistant Professor	• University of Alabama	• 1/2025-12/2026
Kyle Smith, MSN, RN, CCRN, CNML	3	Nursing Supervisor	• University of Kentucky King's Daughter	• 1/2024-12/2025
Renee Thompson, DNP, RN, FAAN, CSP	4	CEO & Founder	• Healthy Workforce Institute	• 1/2025-12/2026
Susan Scott, PhD, RN, FAAN	6	Nurse Scientist	• MU Healthcare	• 1/2026-12/2027
Marcia (Marcy) White, RN, MSN, MHA, MA, CNML	3	Director, Inpatient Heart & Vascular	• UVA Medical Center	• 1/2025-12/2026
Kristin Kozlowski, MSN, RN, NE-BC	1	Senior Manager of Nursing Excellence and Magnet	• Connecticut Children's	• 1/2026-12/2027

2025 Education Committee Members

Name	Region	Title	Organization	Term Start/End Dates
Rachel Culpepper, DNP, RN, CENP, NE-BC	5	ACNO	• Ascension	• 1/2026-12/2027 (Former Chair)
Debra Deeken, DNP, RN, NE-BC	6	Chief Nursing Officer	• Capital Region Medical Center	• 7/2025-12/2026
Robin Geiger, DNP, MSN, APRN, FNP-BC, NP-C, NEA-BC	4	Chair, Chief Nurse Advisory Board & Consultant	• Ingenovis Health	• 7/2025-12/2026
Karla Schroeder, DNP	4	Chief Nursing Officer, Ambulatory	• Emory Health	• 1/2026-12/2027
Mandi Walker, DNP, RN, NPDA-BC, CCRN, NEA-BC	3	System Director, Professional Practice	• U of L Health	• 1/2026-12/2027
Jennifer Adamski, DNP, APRN, ACNP, CCRN, FCCM, FAAN	5	Assistant Dean of Professional Programs/Director APRN Education	• Case Western Reserve University	• 1/2026-12/2027
Kimberly Farley, DNP, MBA, RN, CRNP, AGPCNP-BC	2	Graduate Adjunct Faculty	• Thomas Jefferson University	• 1/2026-12/2027

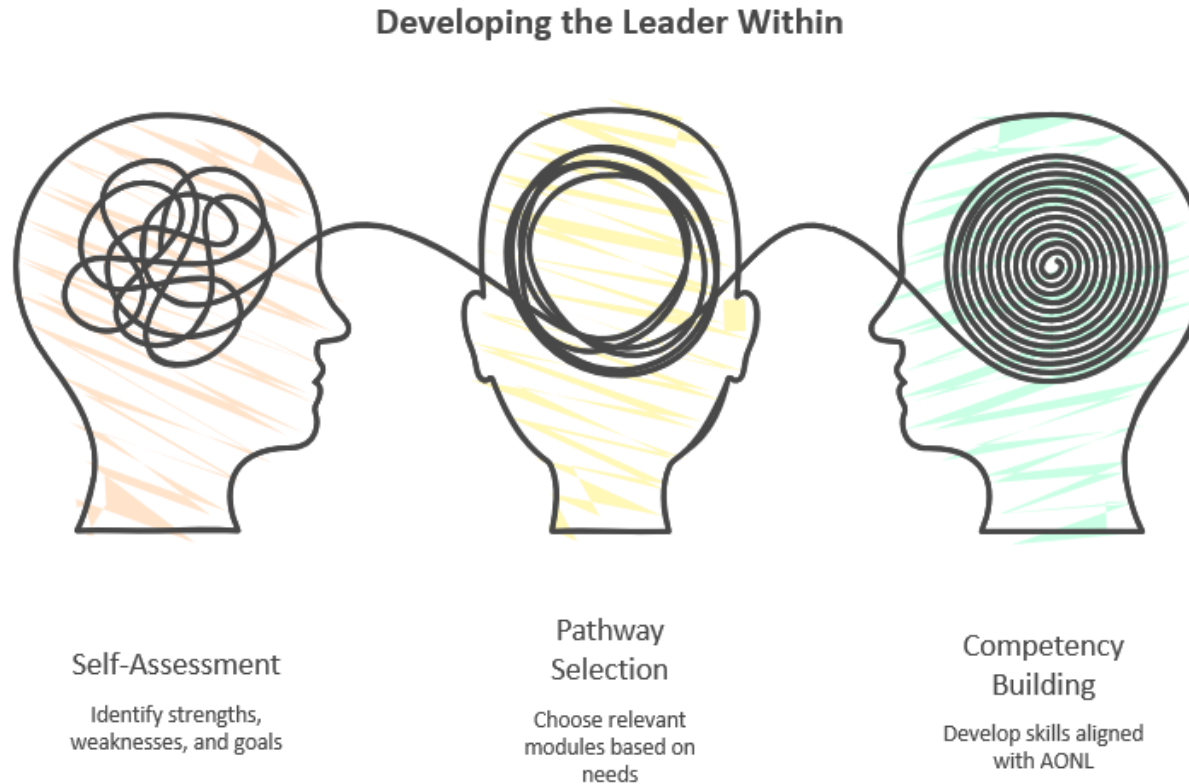
2025 Education Committee Members

Name	Region	Title	Organization	Term Start/End Dates
Mary Fanning, DNP, RN, FRE, NEA-BC	3	Vice President, Nursing and CNO	• WVU Medicine	• 1/2026-12/2027
Stephen Pennington,	9	VISN 21 Deputy Chief Nursing Officer	• US Dept. of Veteran Affairs	• 1/2026-12/2027
AONL Staff Liaison Amy Trueblood, MS, RN, NEA-BC	7	Senior Director Leadership Development	• AONL	• NA

Education Committee Workgroups (TBD 2026)

- In 2026, the Education Committee will be redesigning all programming and content related to the Leader Within domain and its subdomains. The Committee will be broken up into work groups by subdomain:
 - Reflective Practice
 - Professional Identity
 - Personal Well-Being
 - Relationship-Centered Leadership
 - Innovation & Entrepreneurship
 - Career Development

2026 Education Committee Work Outline



The Big Idea: Choose Your Own Leadership Journey

Modular, competency-based learning experience where leaders intentionally select their own pathway based on role, career stage, lived challenges, and aspirations

This model honors that leadership development begins within and unfolds differently for each leader.

Education Committee

Relationship to All AONL Member-Led Groups

Committee

Annual Conference
Education
LITT
Membership
Nominations
Publications
Workforce

AONL Task Forces

Awards
Competency
Fellow Selection (FAONL)



Strategic Leadership Group/Forum

System Chief Nurse Executive

Advisory Group/Coalition

Academic Practice (AONL-AACN)
Affiliate
Health Work Environment
Social Media Ambassadors

Roundtable

Nurse Leaders in Advocacy

- *The MLG relationships identified reflect known content needs for 2025/2026. Members of these MLGs may be requested to serve on appropriate Education Committee Work Groups
- **Any MLG with intent to have content developed will need to connect with the Education Committee for vetting of committee work or transfer of responsibility to the AONL Education Operations Team

Education Committee Board Report Schedule 2026

