



Nominations Committee Charter | 2026

Charter

Develop a candidate slate for the annual election consisting of up to four qualified candidates for each open position. Appoint members to round out representation on the board following a gap analysis of perspectives and experiences missing on the incoming AONL Board of Directors.



AONL Strategic Alignment

Priority:

Lead, Inspire and Support the Healthcare Workforce

Objectives:

Engage the community of nurse leaders who represent membership to drive innovation and knowledge exchange across the care continuum

Eliminating Disparities in Healthcare Outcomes: Ensure that the Board is reflective of the nursing leadership population

Innovation: Refining the application and interview questions to ensure the candidate slate is reflective of the association and ensures governance excellence

Technology: Use video conference to conduct interviews.

Stakeholders



- AONL Members
- AONL Board of Directors
- AHA Regional Policy Boards

Meeting Cadence



Meet virtually the last Monday of every month except May 26. Most of the work is completed from February through end of June and again following the election in August through end of October. Agendas sent in advance

Deliverables



Deliverable	Target Date	Completion Date
▪ Edit application and interview questions	2/23/2026	2/23/2026
▪ Open Call for Nominations	3/25/2026	3/25/2026
▪ Host Nominations Information Session at AONL 2026	3/31/2026	3/31/2026
▪ Record and launch Nominations Informational Webinar	4/7/2026	4/7/2026
▪ Interview Candidates	6/24/2026	
▪ Recommend Candidate Slate to the AONL Board	7/15/2026	
▪ Applicants notified by email/mail	7/16/2026	
▪ Recommend Appointed Board Candidates to the AONL Board	11/5/2026	

Mission: Transform healthcare through expert and influential nursing leadership.

Vision: Nursing leadership—one voice advancing health for all.