



Rural Roundtable Charter | 2026

Charter

The Rural Roundtable exists to empower nursing leaders serving in small and rural healthcare settings by advancing advocacy, fostering education, and strengthening leadership capacity all while utilizing the tools and resources of American Organization of Nursing Leadership.

In alignment with the mission and vision of the American Organization of Nursing Leadership, this Roundtable, sitting under the Workforce Committee and is focused on addressing the unique challenges and opportunities in rural healthcare environments through strategic collaboration, resource development, and national representation.



AONL Strategic Alignment

Priority:

SC3: Advancing Nurse Leadership

Objectives:

Advocacy, Education and Leadership

Advocacy: To serve as a unified voice for small/rural nurse leaders by influencing policy, promoting equitable healthcare access, and ensuring that rural nursing perspectives are represented in national decision-making forums.

Education: To identify, develop and disseminate educational resources and best practices tailored to the evolving needs of rural nurse leaders, thereby supporting continuous professional development and excellence in patient care delivery and care models.

Leadership: To cultivate a robust pipeline/succession plan for nurse leaders in rural communities by creating mentorship opportunities, leadership development programs, and peer networks that promote innovation, resilience, influence and impact by adapting AONL principles.

Eliminating Disparities in Healthcare Outcomes:

Innovation:

Technology:

Stakeholders



Key stakeholders include, yet are not limited to,

- Small and rural Nurse Leaders
- Emerging Nurse Leaders
- AONL Education Team
- Human Resources
- Professional Development Professionals
- Vendors/Partners
- Legislators & AHA Regional Policy Boards
- AONL Members
- Patients

Meeting Cadence



- Virtual meetings scheduled every other month and as needed.
- Agendas and meeting packets are sent via email one week in advance.
- A minimum of 4 meetings in one year.
- Small teams will be developed to facilitate work when needed. Workgroup leaders direct the meeting cadence and planned outcomes.
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Mission: Transform healthcare through expert and influential nursing leadership.

Vision: Nursing leadership—one voice advancing health for all.

Deliverables

Deliverable	Target Date	Completion Date
▪ AHA Rural Health Care Leadership Conference networking session	February 2026	
▪ AONL Inspiring Leaders Conference breakout session	March 2026	
▪ AHA/AONL Learning Community webinar	June 2026	
▪ AONL Rural Health Care Leadership Microlearning	TBD 2026	
▪ Rural Healthcare Awareness Day	November 2026	
▪ Communication to bolster rural nurse leader applications to the AONL Foundation	December 2026	

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