

# Prism Award

## Scoring Guide

### How Applications Are Scored

Applications are evaluated across 10 objectives within three categories. Each objective is scored on a scale of 0-10, with a maximum score of 100.

### Evaluation Priorities

#### 1. Lead, Inspire and Support the Workforce

Reviewers consider how the organization creates a healthy and safe work environment, supports nurse well-being, develops leaders and strengthens the profession. Strong applications demonstrate shared governance, workforce engagement, safety practices, leadership development, mentorship, succession planning and active engagement with AONL or state chapters. Evidence may include improved engagement, retention, safety, well-being, leadership readiness, professional participation or spread of best practices.

#### 2. Improve Health Through Advocacy and Eliminate Disparities

Reviewers consider how nursing leadership uses data, partnerships and advocacy to reduce disparities and improve health. Strong applications include targeted interventions, community collaboration and documented influence on policy or practice at the local, regional, state or national level. Evidence may include reduced variation in outcomes, improved access or community health measures, policy or regulatory change, coalition leadership or adoption of practices beyond the organization.

#### 3. Advance Leadership Through Innovation and Evidence

Reviewers consider how the organization applies evidence, data and innovation to improve care, workforce experience and operational performance. Strong applications demonstrate evidence-based leadership, technology or workflow innovation, measurable outcomes, sustained adoption and spread across departments, entities or the broader system.